

FELRA AND UFCW VEBA FUND
BOARD OF TRUSTEES MEETING

SEPTEMBER 15, 2022

FELRA & UFCW VEBA FUND

AGENDA

SEPTEMBER 15, 2022

(Approximately 11:00 a.m.)

- I. CALL TO ORDER**
- II. APPOINTMENT OF TRUSTEE**
- III. MINUTES (Pg. 4-14)**
 - A. REGULAR MEETING – JUNE 10, 2022**
 - B. APPEALS COMMITTEE MEETING – MAY 17, 2022**
 - C. APPEALS COMMITTEE MEETING – JUNE 29, 2022**
- IV. FINANCIAL REPORT (Pg. 16-17)**
 - A. PNC REPORT**
 - B. INVESTMENT PERFORMANCE SERVICES**
 - C. AUDITOR'S REPORT**
- V. CONSULTANTS' REPORTS (Pg. 19-20)**
 - A. SEGAL COMPANY**
 - i. CONIFER RENEWAL**
 - ii. SUPERIOR VISION RENEWAL**
 - B. RX BENEFITS**
 - i. PHARMACY BENEFIT MANAGER - BEST AND FINAL OFFER**
- VI. ATTORNEYS' REPORT**
 - A. REGULAR**
 - B. DELINQUENCY REPORT**
 - C. SUBROGATION**
- VII. ADMINISTRATIVE MANAGER'S REPORT - (2Q2022) (Pg. 22-86)**
- VIII. INVOICES (Pg. 88-89)**
- IX. OTHER FUND BUSINESS**
 - A. COVID-19 RELATED CLAIMS PROCESSING – STATUS UPDATE**
 - B. KAISER MEDICARE RENEWAL**
 - C. PCORI FILING**
 - D. MISCELLANEOUS CORRESPONDENCE**
- X. NEXT MEETING DATE AND LOCATION (DECEMBER 12, 2022)**
- XI. ADJOURNMENT**

MINUTES

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

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VEBA Fund*

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
OF THE FELRA AND UFCW VEBA FUND
VIA VIDEO CONFERENCE
JUNE 10, 2022

The following Trustees were present:

Union Trustees

M. Federici – Secretary
Y. Anwar
J. Chorpenning

Employer Trustees

J. Paradis – Chairman
D. Dosenbach
M. Goble

Also present were:

N. Eid – Confidio
J. Harrison – UFCW Local 27
C. Hoffmann – UFCW Local 400
D. Jensen – Associated Administrators, LLC
M. Kreps – Groom Law Group
B. Maiorano – Associated Administrators, LLC
C. McDonough – Investment Performance Services
B. McKiver – UFCW Local 400
R. McKnight – Associated Administrators, LLC
C. Murphy – Associated Administrators, LLC
S. Sanchez – Slevin & Hart, P.C.
A. Sims – Associated Administrators, LLC
B. Slevin – Slevin & Hart, P.C.
J. Timm – The Segal Company
L. Walsh – Associated Administrators, LLC
R. Wildt – UFCW Local 27
M. Wilson – UFCW Local 400
T. Wyszomirski – The Segal Company

I. CALL TO ORDER

A quorum being present, the Chairman called the meeting to order.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held on March 11, 2022, and the Appeals Committee meetings held on February 18, 2022, March 14, 2022 and April 7, 2022, all of which were pre-circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on March 11, 2022, and the Appeals Committee meetings held on February 18, 2022, March 14, 2022 and April 7, 2022, are approved, as presented.

III. FINANCIAL REPORT

A. PNC Bank

1. Summary of Activity Report – ERISA Account – April 30, 2022

Mr. Jensen presented the PNC Summary of Activity report for the period January 1, 2022 through April 30, 2022. Such report indicated a beginning market value of \$16,223,331, earnings of negative \$657,464, receipts of \$40,628,260, and disbursements of \$43,541,893, producing an ending market value of \$12,652,234 as of April 30, 2022.

2. Summary of Activity Report – Non-ERISA Account – April 30, 2022

Mr. Jensen presented the PNC Summary of Activity report for the Non-ERISA account for the period January 1, 2022 through April 30, 2022. Such report indicated a beginning market value of \$6,775,489, receipts of \$35,563,369, and disbursements of \$41,809,399, producing an ending market value of \$529,460 as of April 30, 2022.

3. Reserves

Mr. Jensen noted that as of April 30, 2022, the FELRA VEBA Fund had \$19,135,921 in reserves, representing 1.77 months of reserves, compared to 1.94 months as of March 31, 2022. The average expense for the four quarters ending March 31, 2022 was \$10,790,012.

B. Investment Performance Services

The Trustees welcomed Mr. Chris McDonough of Investment Performance Services (“IPS”) to the meeting.

1. Master Consulting Report – March 31, 2022

Mr. McDonough reviewed the Master Consulting Report for the period ending March 31, 2022. Such report indicated a beginning market value of \$16,223,175, a negative net cash flow of \$6,603,470, and a net investment change of \$376,832, resulting in an ending market value of \$9,242,873. The year-to-date performance through March 31, 2022 was negative 2.4%, gross of fees.

2. Preliminary Performance Update – April 30, 2022

Mr. McDonough reviewed the Preliminary Performance Report for the period ending April 30, 2022. Such report indicated a beginning market value of \$9,242,873, net cash flow of \$0, and a negative net investment change of \$281,774, resulting in an ending market value of \$8,961,099. The year-to-date performance was negative 5.4%, gross of fees.

The Trustees thanked the representatives of Investment Performance Services for their report and they were excused from the meeting.

IV. CONSULTANT'S REPORT

A. The Segal Company

The Trustees welcomed Mr. Josh Timm of The Segal Company to the meeting.

1. Machine Readable Files ("MRF")/Pricing Tool Proposals

Mr. Timm reported that Segal solicited proposals from vendors that could create and host out-of-network Machine Readable Files (MRF) for the Fund and provide a Price Comparison tool for the Fund, in compliance with federal regulatory requirements. He said that CareFirst will create and host the in-network MRFs but cannot provide the out-of-network allowable charge MRFs. In addition, CareFirst has not indicated that it will be able to provide a Price Comparison tool for the Fund.

Mr. Timm said proposals were received from two vendors, Green Light and MedExpert. He provided an overview of the financial comparison between the two vendors. Mr. Timm noted that Green Light's proposal is effective from July 1, 2022 through December 31, 2023. MedExpert's proposal is effective from July 1, 2022 through December 31, 2024. Mr. Timm reported that Green Light is the most cost-effective option for the Fund.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to hire Greenlight to create and host the out-of-network machine readable files, and to provide a price comparison tool in compliance with

applicable law, subject to negotiation of an acceptable contract and Business Associate Agreement.

2. Superior Vision 2022 Renewal

Mr. Timm stated that Segal has received a proposed renewal from Superior Vision with an effective date of August 1, 2022. He reported that the proposal includes no increase in rates for the next year, but Segal is waiting on supporting documentation for review before presenting a recommendation on the renewal.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to delegate authority to Chairman and Secretary to make a decision regarding the Superior Vision renewal between meetings.

The Trustees thanked Mr. Timm for his report and he was excused from the meeting.

B. Confidio

The Trustees welcomed Ms. Nancy Eid of Confidio to the meeting.

1. Managed Pharmacy Report

Ms. Eid presented Confidio's Managed Pharmacy Report dated June 10, 2022. She presented the key performance indicators by population for 2021. She noted that the total Plan net cost per member per month increased 8.6% for the Active Plan, and 5.7% for the Retiree Plan. Ms. Eid reported that the 2021 rebate totaled \$5,173,655, which reflects a 10% decrease from 2020. She noted that COVID-19 vaccines are not rebate eligible. Ms. Eid stated that the retiree participation in the 2021 Medicare Part D EGWP + WRAP reduced the Retirees' total net plan costs by an additional \$2,261,670.

Ms. Eid reported on the 2021 pricing guarantee reconciliation comparison done by Confidio. She stated that Express Scripts, Inc. is required to reconcile and report their performance in meeting annual pricing guarantees within 90 days following the end of the calendar year. She noted that any shortfall in meeting the pricing guarantees must be credited to the Fund's future invoices on a dollar-for-dollar basis within 120 days following the end of the calendar year. Ms. Eid reported that Express Scripts, Inc. had underperformed by \$710,978.55 on the Active line of business and by \$105,069.82 on the Retiree line of business, totaling \$816,048.37.

Ms. Eid provided an overview of the 2022 Pharmacy Benefit Manager (“PBM”) request for proposal results. The five PBMs who received and responded to the request for proposal are Express Scripts (incumbent), Navitus Elixer, Health Solutions, OptumRx, IngenioRx, and BeneCard. The candidates were asked to provide spread pricing and pass-through pricing options. Ms. Eid stated that Confidio has scored and ranked the responses received from the five candidates and the top three are OptumRx, Navitus Elixer, and Express Scripts, Inc. At the Trustees’ direction, Ms. Eid will continue to pursue better pricing from the top three companies. She noted that due to the time required for a potential carrier change, a decision will need to be made before the next Board meeting.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to delegate authority to Chairman and Secretary to select the Fund’s PBM and EGWP provider between meetings and advise the full Board of such decision.

The Trustees thanked Ms. Eid for her report and she was excused from the meeting.

C. ATTORNEY’S REPORT

A. Transparency in Coverage Final Rule and Consolidated Appropriations Act

Ms. Sanchez reported on the Transparency in Coverage Final Rule and the Consolidated Appropriations Act, including machine readable files, prescription drug and healthcare spending reporting and price comparison tools, and independent dispute resolution procedures.

B. 408(b)(2) Reporting

Ms. Sanchez reported on service provider fee disclosures under ERISA Section 408 (b)(2). After discussion, the Trustees directed the Fund to send correspondence to all applicable services providers, requesting the required reporting information.

C. Department of Labor (“DOL”) Cybersecurity Best Practices

Ms. Sanchez reported on the DOL guidance related to cybersecurity best practices.

D. Anti-Assignment Provision

Ms. Sanchez presented a proposed amendment to the Summary Plan Description regarding assignment of benefits.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the amendment to the Summary Plan Description as presented.

E. CareFirst Five Year Renewal

Ms. Sanchez reported on the CareFirst renewal.

F. Internal Revenue Service (“IRS”) Audit of Form 941

Ms. Sanchez reported on the IRS audit of the Fund’s 2020 Form 941 and 945.

G. CareFirst BCBS Anti-Trust Class Action

Mr. Slevin reported on the BlueCross BlueShield Anti-Trust Class Action.

H. Prescription Drug Class Actions

Ms. Sanchez reported on prescription drug class actions relating to Restasis, Daraprim and Zetia.

I. ARA Core Property

Ms. Sanchez reported on the ARA Core Property contract.

J. Fiduciary Insurance Renewal

Ms. Sanchez reported on the Fund’s fiduciary insurance renewal.

K. Safeway Overpayment/Underpayment

Ms. Sanchez reported on Safeway’s overpayment/underpayment contribution issues.

L. Beacon Amendment

Ms. Sanchez reported on the amendment to the Fund’s agreement with Beacon Health Options.

M. Confidio Amendment

Ms. Sanchez reported on the amendment to the Fund’s agreement with Confidio.

N. ESI Amendment

Ms. Sanchez reported on the amendment to the Fund's agreement with ESI.

O. Calibre Engagement Letter

Ms. Sanchez reported on Calibre's annual engagement letter.

P. Summary Plan Description ("SPD") Restatements

Ms. Sanchez reported on the status of the Fund's SPD restatements.

Q. Subrogation Report

Mr. Jensen stated that Slevin & Hart had reported subrogation recoveries of \$4,945.16, with \$1,236.29 payable to Slevin & Hart for the first quarter 2022.

D. ADMINISTRATIVE MANAGER'S REPORT

First Quarter 2022 – Combined Fund Recap

Mr. Jensen presented the Administrative Manager's Report for the First Quarter 2022. For the combined VEBA Fund, Active and Retiree Plans, total income was \$30,338,314 and expenses totaled \$34,380,476, producing a net deficit of \$4,042,162 for the first quarter 2022. Mr. Jensen noted that contributions were made on behalf of 15,398 active Plan participants.

VII. INVOICES

The Trustees reviewed the lists of invoices for the Active Plan and Retiree Plan dated June 10, 2022. It was noted there was one addition to the list.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the invoices on the lists dated June 10, 2022 for the Active Plan and Retiree Plan, including the addition, are approved for payment.

VIII. OTHER FUND BUSINESS

A. COVID-19 Related Claims Processing

Mr. Jensen provided a summary of COVID-19 medical claims experience for the period January 1, 2022 through April 30, 2022. He noted that 4,461 tests were paid at a cost of \$592,000. Treatment was provided to 1,227 plan participants at a cost of \$550,536.

B. 2020 Retiree Drug Subsidy (“RDS”) Reconciliation

Mr. Jensen reported that the 2020 RDS reconciliation was completed with a total receipt of \$970,786.

C. ESI – Price Guarantee Reconciliation / Rebates

Mr. Jensen reported receiving price guarantee reconciliation amounts of \$710,978.55 for the Active Plan and \$105,069.82 for the Retiree Plan. He also reported receiving a rebate of \$318,672 for the EGWP program.

D. Fiduciary Liability Policy Renewal

Mr. Jensen reported the renewal for the fiduciary liability insurance policy through CHUBB has been completed.

E. Maintenance of Benefits (“MOB”)

Mr. Jensen reported that the MOB contribution letters had been mailed to all employers and the unions for an effective date of July 1, 2022.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, to implement the maintenance of benefit contribution rates sent by the Fund office, effective for hours worked on and after July 1, 2022.

F. PCORI Filing

Mr. Jensen reported that the PCORI filing will be sent in the amount of \$51,436.44 before the July 31, 2022 deadline on behalf of 18,436 lives.

IX. NEXT MEETING DATE AND LOCATION

After discussion, the Trustees noted that the next meetings are scheduled on the following dates:

Thursday, September 15, 2022

Monday, December 12, 2022

The meetings will be held via video conference.

X. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Mark Federici, Secretary

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON MAY 17, 2022
AND RESOLVED VIA EMAIL**

The following Committee members made determinations on the appeals:

UNION TRUSTEES

Y. Anwar
T. Hipkins

EMPLOYER TRUSTEE

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – April 2022

Code	Issue	Decision
E22/135-8224	Initial Enrollment	Denied
E22/132-2496	Reinstatement of Plan XXX Coverage	Denied
M22/178-1729	CRNA	Denied
M22/203-5000	CRNA	Denied
M22/189-4734	CRNA	Denied
M22/202-3378	Pre-Service, Excluded Services	Denied
M22/191-0176	Excluded Services	Denied
M22/190-3514	Experimental/Investigational (Avastin)	#1 Approved #2 Approved
M22/162-7557	Benefit Maximum, Ambulance Services	Approved Non-precedent
M22/180-5114	Schedule of Benefits for Medical Services	Denied

Local 400 – April 2022

Code	Issue	Decision
A22/105-2257	Accident & Sickness – Successive Periods of Disability	Denied
A22/106-2457	Accident & Sickness – Not Actively at Work	Denied
E22/134-0867	Open Enrollment	Denied
M22/158-4073	Medical Necessity	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON JUNE 29, 2022
AND RESOLVED VIA EMAIL**

The following Committee members made determinations on the appeals:

UNION TRUSTEE

T. Hipkins

EMPLOYER TRUSTEE

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – May/June 2022

Code	Issue	Decision
Rx22/145-5846	Prior Authorization (Dupixent)	Approved
M22/244-0835	CRNA	Denied
M22/225-9810	CRNA	Denied
M22/216-3614	CRNA	Denied
M22/185-3696	CRNA	Denied
M22/229-8457	CRNA	Denied
M22/212-9450	Excluded Services	Denied
M22/222-8574	Schedule of Benefits, Negative Pricing	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

**FELRA & UFCW VEBA WELFARE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2022 to JULY 31, 2022**

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2022	\$16,223,331
Earnings	(\$638,922)
Receipts	\$72,740,844
Disbursements	(\$80,450,101)
Market Value 7/31/2022	\$7,875,152

PNC BANK, NA

FELRA & UFCW VEBA WELFARE FUND - NON ERISA DDA
SUMMARY OF ACTIVITY
JANUARY 1, 2022 to JULY 31, 2022

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2022	\$6,775,489
Earnings	-
Receipts	\$68,181,990
Disbursements	(\$74,294,504)
Market Value 7/31/2022	\$662,976

PNC BANK, NA

CONSULTANTS' REPORT



August 26, 2022

Board of Trustees
Food Employers Labor Relations Association and
United Food and Commercial Workers VEBA Fund (FELRA)

c/o Ms. Anne-Marie Simms
Associated Administrators, LLC

To whom it may concern:

We hope this finds all of you well and safe. It has been nearly three years since Conifer and FELRA entered into an agreement for Utilization Management and Personal Health Management. Since that time, it has been an extraordinary period as the country continues to deal with the impact caused by the coronavirus pandemic. It has been our privilege to help your members as they deal with their healthcare concerns and navigate their health care questions. We have valued our partnership with FELRA and want to thank you for your continued support of the program that we deliver to your members each and every day.

Since inception of the Conifer/FELRA contract on January 1, 2020 through July 31, 2022, the Return on Investment has been 4.55:1. Overall, Conifer has provided savings of nearly \$9.6 million versus \$2.1 million in fees – Conifer fees were 0.85% of FELRA claims in 2020 and are 0.71% so far in 2022. During this time, inpatient hospital utilization has decreased nearly 10% while preventive care visits have increased over 10% for the overall population. Survey results show that member satisfaction has been 99% during this period. To date, Conifer Personal Health Nurses have engaged with nearly 1,800 unique FELRA members.

The initial contract between the Fund and Conifer was effective January 1, 2020 and included a three-year rate. We have prepared a proposal for the Fund for services effective January 1, 2023. Due to several factors, we are requesting an increase in the pricing for our program; those factors include:

- The overall economy has witnessed large inflation cost increases the past several years, while the Conifer rates have remained flat during the three-year contract.
- Since inception, enrollment in FELRA has fallen from 17,717 members to 15,259 as of August 1, 2022.

August 26, 2022

Page 2 of 2

- Towards the end of the first year of the contract (November 1, 2020), we were asked to expand the Utilization Management trigger list to include any outpatient surgery done in an ambulatory center or outpatient center of a hospital. This increase in triggers led to an increase in UM events:
 - 2020: 2,781 events across an average of 17,203 members (16.1% of the population)
 - 2021: 3,191 events across an average of 16,643 members (19.1%)
 - 2022: 1,974 events through August 24 across an average of 15,710 members (19.4%)

Based on these factors, we are requesting a rate adjustment as follows for a new three-year period beginning January 1, 2023:

Service	Current Rate*	Proposed Rate*	Proposed Rate*	Proposed Rate*
	1/1/2020 – 12/31/2022	1/1/2023 – 12/31/2023	1/1/2024 – 12/31/2024	1/1/2025 – 12/31/2025
Utilization Management	\$1.03	\$1.15	\$1.20	\$1.25
Personal Health Management	\$2.80	\$3.10	\$3.25	\$3.40

*rates are based on a Per Member Per Month basis. As of 8/1/2022, membership was 9,568 employees covering 15,259 members.

Upon approval of the Board to continue the Conifer services for the upcoming year, please send a confirmation to me.

It has been a pleasure to work with you during these times and we look forward to continuing to support your members on their path to better health. Should you have any questions, feel free to contact me at joseph.sears@coniferhealth.com or (410) 200-1476.

Sincerely,

Joseph Sears

Joseph Sears
RVP, Population Health

ADMINISTRATIVE MANAGER'S REPORT

FELRA & UFCW
ACTIVE HEALTH PLAN
SECOND QUARTER 2022

ADMINISTRATIVE MANAGER'S REPORT

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO FELRA AND
UFCW VEBA FUND

PLAN I FULL TIME SECOND QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,579.09	275	\$868,319
SAFEWAY	\$1,585.35	185	633,413
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			3,600,588
TOTAL		460	\$5,102,320

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I PART TIME SECOND QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,297.29	61	\$146,015
SAFEWAY	\$1,303.55	16	8,713
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			602,707
TOTAL		77	\$757,435

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X FULL TIME SECOND QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$1,055.73	44	\$149,972
GIANT	\$1,225.62	2,414	8,874,714
SAFEWAY	\$1,231.88	1,471	5,438,296
SAFEWAY DELAWARE	\$1,231.88	47	174,927
LOCAL 400 STAFF TEMPS	\$1,225.62	2	6,128
LOCAL 400 STAFF TEMPS	\$1,231.88	1	1,232
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ²			(3,600,588)
TOTAL		3,979	\$11,044,681

¹INCLUDES ADJUSTMENT FOR 06/21-03/22 RATE CHANGE - \$9,560.00

²PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
PART TIME
SECOND QUARTER 2022

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$599.64	1	\$1,907
GIANT	\$769.53	1,482	3,422,100
SAFEWAY	\$775.79	543	1,262,986
SAFEWAY DELAWARE	\$775.79	24	55,857
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(463,447)
TOTAL		2,050	\$4,279,403

¹INCLUDES ADJUSTMENT FOR 06/21-03/22 RATE CHANGE - \$107.60

²PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X PART TIME SECOND QUARTER 2022
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CONTRIBUTIONS
DEPENDENT

COMPANY		RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS		\$1,385.26	0	\$0
GIANT		\$1,583.25	467	2,214,967
SAFEWAY		\$1,589.51	141	675,542
SAFEWAY DELAWARE		\$1,589.51	8	38,148
EMPLOYER CONTRIBUTION				
INCOME - RETIREE PLAN ¹				(139,260)
TOTAL			616	\$2,789,397

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN XX FULL TIME SECOND QUARTER 2022

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$395.76	84	\$105,624
GIANT	\$395.76	254	301,173
SAFEWAY	\$395.76	142	168,990
SAFEWAY DELAWARE	\$395.76	0	396
LOCAL 400 STAFF TEMPS	\$395.76	1	792
TOTAL		481	\$576,975

¹INCLUDES ADJUSTMENT FOR 06/21-03/22 RATE CHANGE - \$6,288.45

PLAN XX PART TIME SECOND QUARTER 2022

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$213.78	3	\$2,011
GIANT	\$213.78	453	290,954
GIANT ²	\$352.88	7	7,410
GIANT ³	\$491.98	5	6,888
GIANT ⁴	\$631.08	0	0
SAFEWAY	\$213.78	232	148,791
SAFEWAY ²	\$352.88	1	1,059
SAFEWAY ³	\$491.98	2	2,952
SAFEWAY DELAWARE	\$213.78	6	3,634
TOTAL		709	\$463,699

¹INCLUDES ADJUSTMENT FOR 06/21-03/22 RATE CHANGE - \$87.48

²PARTICIPANTS WITH ONE DEPENDENT CHILD

³PARTICIPANTS WITH TWO DEPENDENT CHILDREN

⁴PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX FULL TIME SECOND QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$268.65	903	\$728,310
LOCAL 400 STAFF TEMPS	\$268.65	1	806
SAFEWAY	\$268.65	418	337,425
SAFEWAY DELAWARE	\$268.65	24	19,343
TOTAL		1,346	\$1,085,884

PLAN XXX PART TIME SECOND QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$161.42	1,942	\$940,755
GIANT ¹	\$308.14	22	20,645
GIANT ²	\$454.86	5	6,823
GIANT ³	\$601.58	1	1,805
SAFEWAY	\$161.42	1,117	540,757
SAFEWAY ¹	\$308.14	8	7,087
SAFEWAY ²	\$454.86	3	4,094
SAFEWAY ³	\$601.58	1	1,805
SAFEWAY DELAWARE	\$161.42	26	12,429
LOCAL 400 STAFF TEMPS	\$161.42	1	323
TOTAL		3,126	\$1,536,523

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XL PART TIME SECOND QUARTER 2022

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$25.72	1,412	\$108,950
SAFEWAY	\$25.72	900	69,444
SAFEWAY DELAWARE	\$25.72	25	1,903
TOTAL		2,337	\$180,297

PLAN I
FULL TIME
SECOND QUARTER 2022

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$3,945		266 PART
OPTICAL BENEFIT 12	\$6.95	4,121		198 PART
TOTAL OPTICAL		\$8,066	\$5.84	
DENTAL INDIVIDUAL	\$27.60	\$19,683		258 PART
DENTAL FAMILY	\$54.72	32,871		209 PART
TOTAL DENTAL		\$52,554	\$38.08	
DRUG	\$.80/SCRIPT	\$419,071	\$303.67	3,404 SCRIPTS
HMO KAISER	\$2,207.61	\$6,623		1 PART
HOSPITAL		16,995		
SURGICAL		23,847		
DIAGNOSTIC		14,522		
MAJOR MEDICAL		1,041,899		
MEDICAL ADMINISTRATION ¹	\$15.47	21,318		459 PART
TOTAL MEDICAL		\$1,125,204	\$815.37	
BEHAVIORAL HEALTH	\$2.59	\$3,587	\$2.60	462 PART
BEHAVIORAL HEALTH		\$293,021	\$212.33	
E.A.P.	\$.67	\$955	\$0.69	462 PART
UM/DM	\$1.03/2.80	\$9,467	\$6.86	459 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,485	\$1.08	459 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$8,306	\$6.02	115 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,968	\$3.60	349 PART
HRGI/A&G CLAIM DISCOUNTER		\$193	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$4,579	\$3.32	470 PART
A & S		\$147,129	\$106.62	
SUB TOTAL		\$2,078,585	\$1,506.22	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$21,884	\$15.86	483 PART
MISCELLANEOUS		\$8,079	\$5.85	
SUB TOTAL		\$29,963	\$21.71	

TOTAL

\$2,108,548

\$1,527.93

¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN I PART TIME SECOND QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$684		46 PART
OPTICAL BENEFIT 12	\$6.95	627		30 PART
TOTAL OPTICAL		\$1,311	\$5.68	
DENTAL INDIVIDUAL	\$27.60	\$3,581		47 PART
DENTAL FAMILY	\$54.72	4,623		29 PART
TOTAL DENTAL		\$8,204	\$35.52	
DRUG	\$.80/SCRIPT	\$55,686	\$241.06	597 SCRIPTS
HMO KAISER	\$2,107.60	\$0		
HOSPITAL		2,829		
SURGICAL		4,550		
DIAGNOSTIC		4,743		
MAJOR MEDICAL		215,232		
MEDICAL ADMINISTRATION ¹	\$15.47	3,527		76 PART
TOTAL MEDICAL		\$230,881	\$999.48	
BEHAVIORAL HEALTH	\$2.59	\$593	\$2.57	76 PART
BEHAVIORAL HEALTH		\$767	\$3.32	
E.A.P.	\$.67	\$158	\$0.68	76 PART
UM/DM	\$1.03/2.80	\$1,458	\$6.31	76 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$230	\$1.00	76 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$1,543	\$6.68	21 PART
P P O CAREFIRST NETWORK	\$4.66	\$782	\$3.39	55 PART
HRGI/A&G CLAIM DISCOUNTER		\$32	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$319	\$1.38	76 PART
A & S		\$9,708	\$42.03	
SUB TOTAL		\$311,672	\$1,349.24	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$3,564	\$15.43	79 PART
MISCELLANEOUS		\$1,353	\$5.86	
SUB TOTAL		\$4,917	\$21.29	

TOTAL	\$316,589	\$1,370.53
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN X FULL TIME SECOND QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$59,168	\$4.96	3,984 PART
DENTAL FAMILY	\$57.65	\$281,496		1,692 PART
DENTAL INDIVIDUAL	\$28.01	190,692		2,297 PART
TOTAL DENTAL		\$472,188	\$39.56	
DRUG	\$.80/SCRIPT	\$2,774,863	\$232.46	22,026 SCRIPTS
HMO KAISER	\$1,405.51	\$95,575		23 PART
MEDICAL INDIVIDUAL		4,174,410		
MEDICAL FAMILY		4,984,277		
MEDICAL ADMINISTRATION ¹	\$15.47	183,892		3,962 PART
TOTAL MEDICAL		\$9,438,154	\$790.66	
BEHAVIORAL HEALTH	\$2.59	\$30,845	\$2.58	3,970 PART
BEHAVIORAL HEALTH		\$73,843	\$6.19	
E.A.P.	\$0.67	\$8,217	\$0.69	3,970 PART
UM/DM	\$1.03/2.80	\$91,773	\$7.69	3,965 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$14,460	\$1.21	3,965 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$67,633	\$5.67	940 PART
P P O CAREFIRST NETWORK	\$4.66	\$43,034	\$3.61	3,026 PART
HRGI/A&G CLAIM DISCOUNTER		\$1,601	\$0.13	
LIFE-AD&D	\$.183/.018/1000	\$17,560	\$1.47	4,002 PART
A & S		\$867,057	\$72.64	
SUB TOTAL		\$13,960,396	\$1,169.52	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$185,235	\$15.52	4,083 PART
MISCELLANEOUS		\$69,886	\$5.85	
SUB TOTAL		\$255,121	\$21.37	

TOTAL	\$14,215,517	\$1,190.89
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN X
PART TIME
SECOND QUARTER 2022

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$29,077	\$4.73	1,958 PART
DENTAL	\$28.01	\$158,235	\$25.73	2,044 PART
DRUG	\$.80/SCRIPT	\$1,333,589	\$216.84	7,541 SCRIPTS
HMO KAISER	\$1,012.33	\$18,222		6 PART
MEDICAL		3,616,333		
MEDICAL ADMINISTRATION ¹	\$15.47	90,391		1,948 PART
TOTAL MEDICAL		\$3,724,946	\$605.68	
BEHAVIORAL HEALTH	\$2.59	\$15,243	\$2.48	1,962 PART
BEHAVIORAL HEALTH		\$40,573	\$6.60	
E.A.P.	\$0.67	\$4,061	\$0.66	1,962 PART
UM/DM	\$1.03/2.80	\$24,126	\$3.92	1,947 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,780	\$0.61	1,943 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$27,625	\$4.49	384 PART
P P O CAREFIRST NETWORK	\$4.66	\$22,700	\$3.69	1,596 PART
HRGI/A&G CLAIM DISCOUNTER		\$883	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$5,761	\$0.94	2,000 PART
A & S		\$171,111	\$27.82	
SUB TOTAL		\$5,561,710	\$904.33	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$97,951	\$15.93	2,153 PART
MISCELLANEOUS		\$36,006	\$5.85	
SUB TOTAL		\$133,957	\$21.78	

TOTAL	\$5,695,667	\$926.11
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN X
PART TIME
SECOND QUARTER 2022

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,282	\$5.02	625 PART
DENTAL	\$57.65	\$94,036	\$50.89	565 PART
DRUG	\$.80/SCRIPT	\$695,931	\$376.59	5,653 SCRIPTS
HMO KAISER	\$1,764.59	\$42,350		8 PART
MEDICAL		1,563,110		
MEDICAL ADMINISTRATION ¹	\$15.47	28,605		616 PART
TOTAL MEDICAL		\$1,634,065	\$884.23	
BEHAVIORAL HEALTH	\$2.59	\$4,794	\$2.59	617 PART
BEHAVIORAL HEALTH		\$11,121	\$6.02	
E.A.P.	\$.67	\$1,278	\$0.69	617 PART
UM/DM	\$1.03/2.80	\$20,574	\$11.13	616 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,274	\$1.77	624 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$10,751	\$5.82	149 PART
P P O CAREFIRST NETWORK	\$4.66	\$6,683	\$3.62	470 PART
HRGI/A&G CLAIM DISCOUNTER		\$261	\$0.14	
LIFE-AD&D	\$.183/.018/1000	\$1,793	\$0.97	623 PART
A & S		\$62,838	\$34.00	
SUB TOTAL		\$2,556,681	\$1,383.48	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$28,775	\$15.57	635 PART
MISCELLANEOUS		\$10,820	\$5.85	
SUB TOTAL		\$39,595	\$21.42	

TOTAL	\$2,596,276	\$1,404.90
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN XX FULL TIME SECOND QUARTER 2022

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,454	\$4.47	435 PART
DENTAL FAMILY	\$33.99	\$9,692		102 PART
DENTAL INDIVIDUAL	\$16.51	14,488		338 PART
TOTAL DENTAL		\$24,180	\$16.76	
DRUG	\$.80/SCRIPT	\$125,592	\$87.04	1,198 SCRIPTS
HMO KAISER	\$201.81	\$1,816		6 PART
MEDICAL INDIVIDUAL		907,771		
MEDICAL FAMILY		373,531		
MEDICAL ADMINISTRATION ¹	\$15.47	20,157		434 PART
TOTAL MEDICAL		\$1,303,275	\$903.17	
BEHAVIORAL HEALTH	\$2.59	\$3,369	\$2.33	434 PART
BEHAVIORAL HEALTH		\$5,607	\$3.89	
UM/DM	\$1.03/2.80	\$7,757	\$5.38	434 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,226	\$0.85	436 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,807	\$5.41	108 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,669	\$3.24	328 PART
LIFE-AD&D	\$183/.018/1000	\$1,343	\$0.93	446 PART
A & S		\$31,673	\$21.95	
SUB TOTAL		\$1,522,952	\$1,055.42	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$22,436	\$15.55	491 PART
MISCELLANEOUS		\$8,448	\$5.85	
SUB TOTAL		\$30,884	\$21.40	

TOTAL	\$1,553,836	\$1,076.82
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN XX PART TIME SECOND QUARTER 2022

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,954	\$3.27	468 PART
DENTAL FAMILY	\$33.99	\$1,111		12 PART
DENTAL INDIVIDUAL	\$16.51	19,869		463 PART
DENTAL		\$20,980	\$9.86	
DRUG	\$.80/SCRIPT	\$180,434	\$84.83	1,262 SCRIPTS
HMO KAISER	\$201.81	\$3,027		5 PART
MEDICAL INDIVIDUAL		287,153		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION ¹	\$15.47	21,488		463 PART
TOTAL MEDICAL		\$311,668	\$146.53	
BEHAVIORAL HEALTH	\$2.59	\$3,635	\$1.71	468 PART
BEHAVIORAL HEALTH		\$306	\$0.14	
UM/DM	\$1.03/2.80	\$6,010	\$2.83	464 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$939	\$0.44	462 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$5,222	\$2.46	73 PART
P P O CAREFIRST NETWORK	\$4.66	\$5,688	\$2.67	400 PART
LIFE-AD&D	\$.183/.018/1000	\$721	\$0.34	479 PART
A & S		\$10,099	\$4.75	
SUB TOTAL		\$552,656	\$259.83	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$33,628	\$15.81	740 PART
MISCELLANEOUS		\$12,452	\$5.85	
SUB TOTAL		\$46,080	\$21.66	

TOTAL	\$598,736	\$281.49
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN XXX FULL TIME SECOND QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,593	\$2.87	781 PART
DENTAL FAMILY	\$33.99	\$19,357		203 PART
DENTAL INDIVIDUAL	\$16.51	24,719		576 PART
TOTAL DENTAL		\$44,076	\$10.92	
DRUG	\$.80/SCRIPT	\$297,145	\$73.59	2,042 SCRIPTS
HMO KAISER	\$322.36	\$8,059		8 PART
MEDICAL INDIVIDUAL		503,441		
MEDICAL FAMILY		180,700		
MEDICAL ADMINISTRATION ¹	\$15.47	36,447		785 PART
TOTAL MEDICAL		\$728,647	\$180.45	
BEHAVIORAL HEALTH	\$2.59	\$6,107	\$1.51	786 PART
BEHAVIORAL HEALTH		\$2,280	\$0.56	
UM/DM	\$1.03/2.80	\$14,629	\$3.62	786 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,352	\$0.58	794 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$13,978	\$3.46	194 PART
P P O CAREFIRST NETWORK	\$4.66	\$8,338	\$2.06	586 PART
LIFE-AD&D	\$.183/.018/1000	\$2,391	\$0.59	793 PART
A & S		\$22,448	\$5.56	
SUB TOTAL		\$1,153,984	\$285.77	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$59,362	\$14.70	1,300 PART
MISCELLANEOUS		\$23,640	\$5.85	
SUB TOTAL		\$83,002	\$20.55	

TOTAL

\$1,236,986

\$306.32

¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN XXX PART TIME SECOND QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,909	\$1.27	802 PART
DENTAL FAMILY	\$33.99	\$1,942		20 PART
DENTAL INDIVIDUAL	\$16.51	34,220		797 PART
DENTAL		\$36,162	\$3.86	
DRUG	\$.80/SCRIPT	\$191,684	\$20.44	2,013 SCRIPTS
HMO KAISER	\$201.39	\$1,611		3 PART
MEDICAL INDIVIDUAL		755,119		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION ¹	\$15.47	46,146		994 PART
TOTAL MEDICAL		\$802,876	\$85.61	
BEHAVIORAL HEALTH	\$2.59	\$7,772	\$0.83	1,000 PART
BEHAVIORAL HEALTH		\$26,644	\$2.84	
UM/DM	\$1.03/2.80	\$12,933	\$1.38	995 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,028	\$0.22	995 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$15,972	\$1.70	222 PART
P P O CAREFIRST NETWORK	\$4.66	\$11,329	\$1.21	797 PART
LIFE-AD&D	\$.183/.018/1000	\$1,471	\$0.16	975 PART
A & S		\$10,574	\$1.13	
SUB TOTAL		\$1,131,354	\$120.65	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$148,795	\$15.87	3,240 PART
MISCELLANEOUS		\$54,904	\$5.85	
SUB TOTAL		\$203,699	\$21.72	

TOTAL

\$1,335,053	\$142.37
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN XL PART TIME SECOND QUARTER 2022

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,089	\$0.73	343 PART
DENTAL	\$16.51	\$15,176	\$2.16	354 PART
LIFE-AD&D	\$.183/.018/1000	\$670	\$0.10	444 PART
A & S		\$6,240	\$0.89	
SUB TOTAL		\$27,175	\$3.88	

OPERATING EXPENSES

ADMINISTRATION ¹	\$15.10	\$104,371	\$14.89	2,303 PART
MISCELLANEOUS		\$41,047	\$5.85	
SUB TOTAL		\$145,418	\$20.74	

TOTAL	\$172,593	\$24.62
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¹RATE CHANGE EFFECTIVE APRIL 2022

PLAN I
FULL TIME
SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,939,391	\$1,891,653			\$3,831,044
EMPLOYER CONTR - RETIREE	3,244,457	3,210,667			6,455,124
MISC. INCOME - RETIREE	810,336	782,952			1,593,288
-LOA	0	0			0
-COBRA	3,677	1,226			4,903
-HMO COPAY	11,929	2,578			14,507

TOTAL	\$6,009,790	\$5,889,076	\$0	\$0	\$11,898,866
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EXPENSES

MEDICAL	\$1,176,542	\$1,125,204			\$2,301,746
RETIREE	3,338,605	3,220,287			6,558,892
A & S	158,344	147,129			305,473
DENTAL	58,640	52,554			111,194
DRUG	481,080	419,071			900,151
BEHAVIORAL HEALTH	122,883	296,608			419,491
OPTICAL	8,325	8,066			16,391
LIFE & AD & D	4,723	4,579			9,302
UM/DM	9,672	9,467			19,139
PRESCRIPTION CARE MNGMT	1,552	1,485			3,037
E.A.P.	985	955			1,940
P.P.O.	14,293	13,467			27,760
OPERATING EXPENSE	29,420	29,963			59,383

TOTAL EXPENSE	\$5,405,064	\$5,328,835	\$0	\$0	\$10,733,899
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SURPLUS (DEFICIT)	\$604,726	\$560,241	\$0	\$0	\$1,164,967
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AVERAGE INCOME	\$4,244	\$4,267	\$0	\$0	\$4,256
AVERAGE EXPENSE	\$3,817	\$3,861	\$0	\$0	\$3,839
SURPLUS (DEFICIT)	\$427	\$406	\$0	\$0	\$417

TOTAL PARTICIPANTS	472	460	0	0	466
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PLAN I
PART TIME
SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$253,224	\$253,863			\$507,087
EMPLOYER CONTR - RETIREE	499,421	503,572			1,002,993
MISC. INCOME - RETIREE	174,529	170,000			344,529
-LOA	0	0			0
-COBRA	3,063	0			3,063
-HMO COPAY	0	0			0

TOTAL	\$930,237	\$927,435	\$0	\$0	\$1,857,672
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EXPENSES

MEDICAL	\$421,151	\$230,881			\$652,032
RETIREE	570,777	530,851			1,101,628
A & S	8,062	9,708			17,770
DENTAL	9,145	8,204			17,349
DRUG	89,085	55,686			144,771
BEHAVIORAL HEALTH	1,208	1,360			2,568
OPTICAL	1,347	1,311			2,658
LIFE & AD & D	325	319			644
UM/DM	1,495	1,458			2,953
PRESCRIPTION CARE MNGMT	238	230			468
E.A.P.	163	158			321
P.P.O.	2,485	2,357			4,842
OPERATING EXPENSE	4,827	4,917			9,744

TOTAL EXPENSE	\$1,110,308	\$847,440	\$0	\$0	\$1,957,748
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SURPLUS (DEFICIT)	(\$180,071)	\$79,995	\$0	\$0	(\$100,076)
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AVERAGE INCOME	\$3,975	\$4,015	\$0	\$0	\$3,995
AVERAGE EXPENSE	\$4,745	\$3,669	\$0	\$0	\$4,207
SURPLUS (DEFICIT)	(\$770)	\$346	\$0	\$0	(\$212)

TOTAL PARTICIPANTS	78	77	0	0	78
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PLAN X
FULL TIME
SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,095,226	\$11,044,681			\$22,139,907
MISC. INCOME - LOA	0	0			0
-COBRA	23,282	19,772			43,054
-HMO COPAY	52,307	48,478			100,785

TOTAL INCOME	\$11,170,815	\$11,112,931	\$0	\$0	\$22,283,746
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EXPENSES

MEDICAL	\$10,516,947	\$9,438,154			\$19,955,101
A & S	757,603	867,057			1,624,660
DENTAL	498,101	472,188			970,289
DRUG	3,163,071	2,774,863			5,937,934
BEHAVIORAL HEALTH	150,513	104,688			255,201
OPTICAL	59,444	59,168			118,612
LIFE & AD & D	17,565	17,560			35,125
UM/DM	92,532	91,773			184,305
PRESCRIPTION CARE MNGMT	14,705	14,460			29,165
E.A.P.	8,244	8,217			16,461
P.P.O.	114,030	112,268			226,298
OPERATING EXPENSE	243,638	255,121			498,759

TOTAL EXPENSE	\$15,636,393	\$14,215,517	\$0	\$0	\$29,851,910
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SURPLUS (DEFICIT)	(\$4,465,578)	(\$3,102,586)	\$0	\$0	(\$7,568,164)
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AVERAGE INCOME	\$927	\$931	\$0	\$0	\$929
AVERAGE EXPENSE	\$1,298	\$1,191	\$0	\$0	\$1,245
SURPLUS (DEFICIT)	(\$371)	(\$260)	\$0	\$0	(\$316)

TOTAL PARTICIPANTS	4,017	3,979	0	0	3,998
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PLAN X
PART TIME
SECOND QUARTER 2022

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,467,040	\$4,279,403			\$8,746,443
MISC. INCOME - LOA	0	0			0
-COBRA	19,000	18,317			37,317
-HMO COPAY	9,210	7,982			17,192

TOTAL INCOME	\$4,495,250	\$4,305,702	\$0	\$0	\$8,800,952
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EXPENSES

MEDICAL	\$2,525,211	\$3,724,946			\$6,250,157
A & S	155,011	171,111			326,122
DENTAL	171,024	158,235			329,259
DRUG	1,549,329	1,333,589			2,882,918
BEHAVIORAL HEALTH	18,950	55,816			74,766
OPTICAL	30,155	29,077			59,232
LIFE & AD & D	5,948	5,761			11,709
UM/DM	24,862	24,126			48,988
PRESCRIPTION CARE MNGMT	3,951	3,780			7,731
E.A.P.	4,205	4,061			8,266
P.P.O.	53,826	51,208			105,034
OPERATING EXPENSES	132,704	133,957			266,661

TOTAL EXPENSE	\$4,675,176	\$5,695,667	\$0	\$0	\$10,370,843
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SURPLUS (DEFICIT)	(\$179,926)	(\$1,389,965)	\$0	\$0	(\$1,569,891)
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AVERAGE INCOME	\$703	\$700	\$0	\$0	\$702
AVERAGE EXPENSE	\$731	\$926	\$0	\$0	\$829
SURPLUS (DEFICIT)	(\$28)	(\$226)	\$0	\$0	(\$127)

TOTAL PARTICIPANTS	2,132	2,050	0	0	2,091
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PLAN X
PART TIME
SECOND QUARTER 2022

DEPENDENT
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,847,411	\$2,789,397			\$5,636,808
MISC. INCOME - LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	16,845	17,611			34,456

TOTAL INCOME	\$2,864,256	\$2,807,008	\$0	\$0	\$5,671,264
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EXPENSES

MEDICAL	\$1,739,291	\$1,634,065			\$3,373,356
A & S	45,064	62,838			107,902
DENTAL	108,439	94,036			202,475
DRUG	802,652	695,931			1,498,583
BEHAVIORAL HEALTH	28,091	15,915			44,006
OPTICAL	9,638	9,282			18,920
LIFE & AD & D	1,870	1,793			3,663
UM/DM	21,230	20,574			41,804
PRESCRIPTION CARE MNGMT	3,426	3,274			6,700
E.A.P.	1,327	1,278			2,605
P.P.O.	18,803	17,695			36,498
OPERATING EXPENSE	38,987	39,595			78,582

TOTAL EXPENSE	\$2,818,818	\$2,596,276	\$0	\$0	\$5,415,094
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SURPLUS (DEFICIT)	\$45,438	\$210,732	\$0	\$0	\$256,170
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AVERAGE INCOME	\$1,520	\$1,519	\$0	\$0	\$1,520
AVERAGE EXPENSE	\$1,496	\$1,405	\$0	\$0	\$1,451
SURPLUS (DEFICIT)	\$24	\$114	\$0	\$0	\$69

TOTAL PARTICIPANTS	628	616	0	0	622
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PLAN XX
FULL TIME
SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$579,022	\$576,975			\$1,155,997
MISC. INCOME - LOA	0	0			0
-COBRA	1,416	4,957			6,373
-HMO COPAY	0	0			0

TOTAL INCOME	\$580,438	\$581,932	\$0	\$0	\$1,162,370
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EXPENSES

MEDICAL	\$626,774	\$1,303,275			\$1,930,049
A & S	36,401	31,673			68,074
DENTAL	26,800	24,180			50,980
DRUG	110,466	125,592			236,058
BEHAVIORAL HEALTH	4,330	8,976			13,306
OPTICAL	6,574	6,454			13,028
LIFE & AD & D	1,332	1,343			2,675
UM/DM	7,917	7,757			15,674
PRESCRIPTION CARE MNGMT	1,254	1,226			2,480
P.P.O.	12,329	12,476			24,805
OPERATING EXPENSE	29,793	30,884			60,677

TOTAL EXPENSE	\$863,970	\$1,553,836	\$0	\$0	\$2,417,806
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SURPLUS (DEFICIT)	(\$283,532)	(\$971,904)	\$0	\$0	(\$1,255,436)
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AVERAGE INCOME	\$396	\$403	\$0	\$0	\$400
AVERAGE EXPENSE	\$589	\$1,077	\$0	\$0	\$833
SURPLUS (DEFICIT)	(\$193)	(\$674)	\$0	\$0	(\$433)

TOTAL PARTICIPANTS	489	481	0	0	485
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PLAN XX
PART TIME
SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$484,151	\$463,699			\$947,850
MISC. INCOME - LOA	0	0			0
-COBRA	1,039	1,095			2,134
-HMO COPAY	664	1,098			1,762

TOTAL INCOME	\$485,854	\$465,892	\$0	\$0	\$951,746
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EXPENSES

MEDICAL	\$287,975	\$311,668			\$599,643
A & S	4,949	10,099			15,048
DENTAL	24,370	20,980			45,350
DRUG	168,042	180,434			348,476
BEHAVIORAL HEALTH	4,362	3,941			8,303
OPTICAL	7,226	6,954			14,180
LIFE & AD & D	743	721			1,464
UM/DM	6,237	6,010			12,247
PRESCRIPTION CARE MNGMT	998	939			1,937
P.P.O.	11,146	10,910			22,056
OPERATING EXPENSE	45,540	46,080			91,620

TOTAL EXPENSE	\$561,588	\$598,736	\$0	\$0	\$1,160,324
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SURPLUS (DEFICIT)	(\$75,734)	(\$132,844)	\$0	\$0	(\$208,578)
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AVERAGE INCOME	\$219	\$219	\$0	\$0	\$219
AVERAGE EXPENSE	\$253	\$281	\$0	\$0	\$267
SURPLUS (DEFICIT)	(\$34)	(\$62)	\$0	\$0	(\$48)

TOTAL PARTICIPANTS	740	709	0	0	725
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PLAN XXX
FULL TIME
SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,046,661	\$1,085,884			\$2,132,545
MISC. INCOME - LOA	0	0			0
-COBRA	4,977	1,588			6,565
-HMO COPAY	6,481	5,253			11,734

TOTAL INCOME	\$1,058,119	\$1,092,725	\$0		\$2,150,844
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EXPENSES

MEDICAL	\$709,190	\$728,647			\$1,437,837
A & S	23,818	22,448			46,266
DENTAL	46,627	44,076			90,703
DRUG	280,444	297,145			577,589
BEHAVIORAL HEALTH	7,862	8,387			16,249
OPTICAL	11,252	11,593			22,845
LIFE & AD & D	2,234	2,391			4,625
UM/DM	14,404	14,629			29,033
PRESCRIPTION CARE MNGMT	2,246	2,352			4,598
P.P.O.	21,172	22,316			43,488
OPERATING EXPENSE	75,195	83,002			158,197

TOTAL EXPENSE	\$1,194,444	\$1,236,986	\$0	\$0	\$2,431,430
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SURPLUS (DEFICIT)	(\$136,325)	(\$144,261)	\$0	\$0	(\$280,586)
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AVERAGE INCOME	\$272	\$271	\$0	\$0	\$272
AVERAGE EXPENSE	\$307	\$306	\$0	\$0	\$307
SURPLUS (DEFICIT)	(\$35)	(\$35)	\$0	\$0	(\$35)

TOTAL PARTICIPANTS	1,299	1,346			1,323
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PLAN XXX
PART TIME
SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,593,344	\$1,536,523			\$3,129,867
MISC. INCOME - LOA	0	0			0
-COBRA	13,119	10,851			23,970
-HMO COPAY	2,771	1,692			4,463

TOTAL INCOME	\$1,609,234	\$1,549,066	\$0	\$0	\$3,158,300
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EXPENSES

MEDICAL	\$528,691	\$802,876			\$1,331,567
A & S	8,461	10,574			19,035
DENTAL	40,379	36,162			76,541
DRUG	215,997	191,684			407,681
BEHAVIORAL HEALTH	12,424	34,416			46,840
OPTICAL	11,944	11,909			23,853
LIFE & AD & D	1,498	1,471			2,969
UM/DM	13,711	12,933			26,644
PRESCRIPTION CARE MNGMT	2,154	2,028			4,182
P.P.O.	27,626	27,301			54,927
OPERATING EXPENSE	189,377	203,699			393,076

TOTAL EXPENSE	\$1,052,262	\$1,335,053	\$0	\$0	\$2,387,315
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SURPLUS (DEFICIT)	\$556,972	\$214,013	\$0	\$0	\$770,985
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AVERAGE INCOME	\$166	\$165	\$0	\$0	\$166
AVERAGE EXPENSE	\$108	\$142	\$0	\$0	\$125
SURPLUS (DEFICIT)	\$58	\$23	\$0	\$0	\$41

TOTAL PARTICIPANTS	3,240	3,126	0	0	3,183
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PLAN XL PART TIME SECOND QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$177,674	\$180,297			\$357,971
MISC. INCOME - LOA	0	0			0
-COBRA	0	0			0

TOTAL INCOME	\$177,674	\$180,297	\$0	\$0	\$357,971
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EXPENSES

A & S	\$6,197	\$6,240			\$12,437
DENTAL	16,873	15,176			32,049
OPTICAL	5,346	5,089			10,435
LIFE & AD & D	670	670			1,340
OPERATING EXPENSE	142,551	145,418			287,969

TOTAL EXPENSE	\$171,637	\$172,593	\$0	\$0	\$344,230
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SURPLUS (DEFICIT)	\$6,037	\$7,704	\$0	\$0	\$13,741
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AVERAGE INCOME	\$26	\$26	\$0	\$0	\$26
AVERAGE EXPENSE	\$25	\$25	\$0	\$0	\$25
SURPLUS (DEFICIT)	\$1	\$1	\$0	\$0	\$1

TOTAL PARTICIPANTS	2,303	2,337	0	0	2,320
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COMBINED FUND SECOND QUARTER 2022
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QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$24,483,144	\$24,102,375	\$0	\$0	\$48,585,519
EMPLOYER CONTR - RETIREE	3,743,878	3,714,239	0	0	7,458,117
EMPLOYEE CONTRIBUTIONS	1,154,645	1,095,450	0	0	2,250,095
INTEREST & DIVIDENDS - ACTIVE	54,131	58,926	0	0	113,057
INTEREST & DIVIDENDS - RETIREE	11,446	12,467	0	0	23,913
STIPEND	890,816	828,735	0	0	1,719,551
MISCELLANEOUS ¹	254	20,461	0	0	20,715

TOTAL INCOME	\$30,338,314	\$29,832,653	\$0	\$0	\$60,170,967
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EXPENSES

MEDICAL	\$18,531,772	\$19,299,716	\$0	\$0	\$37,831,488
RETIREES	3,909,382	3,751,138	0	0	7,660,520
STIPEND	890,816	828,735	0	0	1,719,551
A & S	1,203,910	1,338,877	0	0	2,542,787
DENTAL	1,000,398	925,791	0	0	1,926,189
DRUG	6,860,166	6,073,995	0	0	12,934,161
BEHAVIORAL HEALTH	350,623	530,107	0	0	880,730
OPTICAL	151,251	148,903	0	0	300,154
LIFE & AD & D	36,908	36,608	0	0	73,516
UM/DM	192,060	188,727	0	0	380,787
PRESCRIPTION CARE MNGMT	30,524	29,774	0	0	60,298
E.A.P.	14,924	14,669	0	0	29,593
P.P.O.	275,710	269,998	0	0	545,708
OPERATING EXPENSE	932,032	972,636	0	0	1,904,668

TOTAL EXPENSE	\$34,380,476	\$34,409,674	\$0	\$0	\$68,790,150
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SURPLUS (DEFICIT)	(\$4,042,162)	(\$4,577,021)	\$0	\$0	(\$8,619,183)
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TOTAL PARTICIPANTS	15,398	15,181	0	0	15,290
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FUND RESERVE	\$15,201,126	\$10,652,775		
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¹LITIGATION SETTLEMENTS 2ND QTR:

\$1,221 ENOXAPARIN
17,453 LOESTRIN
1,449 SEAWORLD ENT
338 TEREX
<u>\$20,461</u>

PLAN I
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714	\$2,411,061	\$2,091,159	\$1,986,167	\$7,710,101
EMPLOYER CONTR - RETIREE	3,438,589	3,463,049	3,377,526	3,309,601	13,588,765
MISC. INCOME - RETIREE	862,085	854,882	843,782	835,625	3,396,374
-LOA	0	0	0	0	0
-COBRA	4,314	4,314	4,314	3,677	16,619
-HMO COPAY	7,079	14,391	10,728	11,380	43,578

TOTAL	\$5,533,781	\$6,747,697	\$6,327,509	\$6,146,450	\$24,755,437
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EXPENSES

MEDICAL	\$1,408,162	\$1,379,593	\$1,924,891	\$1,432,697	\$6,145,343
RETIREE	3,293,195	3,641,556	3,575,547	3,492,892	14,003,190
A & S	140,586	205,778	130,085	188,949	665,398
DENTAL	67,620	64,675	61,923	62,445	256,663
DRUG	489,609	387,553	361,648	481,071	1,719,881
BEHAVIORAL HEALTH	88,719	54,733	25,253	39,341	208,046
OPTICAL	9,342	9,084	8,864	8,596	35,886
LIFE & AD & D	5,274	5,151	5,033	4,895	20,353
UM/DM	11,276	11,200	10,623	10,125	43,224
PRESCRIPTION CARE MNGMT	1,774	1,736	1,684	1,605	6,799
E.A.P.	1,072	1,046	1,023	991	4,132
P.P.O.	16,703	15,425	15,252	14,621	62,001
OPERATING EXPENSE	36,165	33,400	34,167	30,088	133,820

TOTAL EXPENSE	\$5,569,497	\$5,810,930	\$6,155,993	\$5,768,316	\$23,304,736
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SURPLUS (DEFICIT)	(\$35,716)	\$936,767	\$171,516	\$378,134	\$1,450,701
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AVERAGE INCOME	\$3,461	\$4,301	\$4,160	\$4,242	\$4,041
AVERAGE EXPENSE	\$3,483	\$3,704	\$4,047	\$3,981	\$3,804
SURPLUS (DEFICIT)	(\$22)	\$597	\$113	\$261	\$237

TOTAL PARTICIPANTS	533	523	507	483	512
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PLAN I
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815	\$231,102	\$265,628	\$259,065	\$865,610
EMPLOYER CONTR - RETIREE	543,587	520,793	496,908	503,503	2,064,791
MISC. INCOME - RETIREE	183,461	183,518	181,573	179,671	728,223
-LOA	0	0	0	0	0
-COBRA	0	0	0	3,063	3,063
-HMO COPAY	0	0	0	0	0

TOTAL	\$836,863	\$935,413	\$944,109	\$945,302	\$3,661,687
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EXPENSES

MEDICAL	\$209,371	\$167,179	\$149,811	\$143,342	\$669,703
RETIREE	592,548	670,176	585,181	595,957	2,443,862
A & S	8,741	12,594	12,312	7,162	40,809
DENTAL	10,707	10,223	9,692	9,361	39,983
DRUG	47,925	41,246	23,888	42,764	155,823
BEHAVIORAL HEALTH	3,313	2,940	4,061	1,862	12,176
OPTICAL	1,412	1,524	1,384	1,342	5,662
LIFE & AD & D	365	354	340	325	1,384
UM/DM	1,673	1,684	1,530	1,480	6,367
PRESCRIPTION CARE MNGMT	265	263	254	231	1,013
E.A.P.	172	169	160	156	657
P.P.O.	2,746	2,477	2,448	2,351	10,022
OPERATING EXPENSE	6,033	5,506	5,520	4,828	21,887

TOTAL EXPENSE	\$885,271	\$916,335	\$796,581	\$811,161	\$3,409,348
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SURPLUS (DEFICIT)	(\$48,408)	\$19,078	\$147,528	\$134,141	\$252,339
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AVERAGE INCOME	\$3,099	\$3,668	\$3,885	\$3,989	\$3,660
AVERAGE EXPENSE	\$3,279	\$3,593	\$3,278	\$3,423	\$3,393
SURPLUS (DEFICIT)	(\$180)	\$75	\$607	\$566	\$267

TOTAL PARTICIPANTS	90	85	81	79	84
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PLAN X
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146	\$10,521,871	\$11,123,288	\$11,026,264	\$40,942,569
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	28,826	23,161	16,485	31,069	99,541
-HMO COPAY	73,649	60,803	59,737	53,358	247,547

TOTAL INCOME	\$8,373,621	\$10,605,835	\$11,199,510	\$11,110,691	\$41,289,657
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EXPENSES

MEDICAL	\$9,888,796	\$7,507,645	\$8,448,559	\$8,362,512	\$34,207,512
A & S	758,138	868,937	884,132	955,204	3,466,411
DENTAL	540,745	523,514	503,930	516,208	2,084,397
DRUG	3,144,637	2,155,783	2,548,911	2,680,250	10,529,581
BEHAVIORAL HEALTH	162,940	106,281	118,252	137,256	524,729
OPTICAL	62,132	61,267	60,241	59,563	243,203
LIFE & AD & D	18,402	18,223	17,959	17,726	72,310
UM/DM	98,052	98,186	94,553	93,273	384,064
PRESCRIPTION CARE MNGMT	15,522	15,315	15,022	14,702	60,561
E.A.P.	8,354	8,249	8,102	8,009	32,714
P.P.O.	124,415	115,228	115,279	113,132	468,054
OPERATING EXPENSE	279,752	261,121	271,172	242,520	1,054,565

TOTAL EXPENSE	\$15,101,885	\$11,739,749	\$13,086,112	\$13,200,355	\$53,128,101
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SURPLUS (DEFICIT)	(\$6,728,264)	(\$1,133,914)	(\$1,886,602)	(\$2,089,664)	(\$11,838,444)
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AVERAGE INCOME	\$667	\$856	\$918	\$923	\$841
AVERAGE EXPENSE	\$1,203	\$948	\$1,073	\$1,096	\$1,080
SURPLUS (DEFICIT)	(\$536)	(\$92)	(\$155)	(\$173)	(\$239)

TOTAL PARTICIPANTS	4,184	4,128	4,065	4,014	4,098
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PLAN X
PART TIME
2021

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695	\$5,096,595	\$4,813,564	\$4,648,041	\$19,034,895
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	39,198	32,511	28,854	13,920	114,483
-HMO COPAY	15,426	17,302	10,475	12,279	55,482

TOTAL INCOME	\$4,531,319	\$5,146,408	\$4,852,893	\$4,674,240	\$19,204,860
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EXPENSES

MEDICAL	\$2,755,797	\$2,746,624	\$3,118,073	\$3,231,830	\$11,852,324
A & S	197,775	237,804	187,828	204,578	827,985
DENTAL	193,049	189,811	192,791	178,031	753,682
DRUG	1,324,898	1,108,831	1,233,831	1,279,014	4,946,574
BEHAVIORAL HEALTH	65,723	31,618	22,424	32,969	152,734
OPTICAL	32,917	34,091	32,130	31,012	130,150
LIFE & AD & D	6,659	6,523	6,329	6,143	25,654
UM/DM	28,270	27,993	26,695	25,687	108,645
PRESCRIPTION CARE MNGMT	4,427	4,324	4,209	4,064	17,024
E.A.P.	4,571	4,477	4,351	4,193	17,592
P.P.O.	63,520	58,041	57,170	54,730	233,461
OPERATING EXPENSES	161,078	151,313	157,178	134,501	604,070

TOTAL EXPENSE	\$4,838,684	\$4,601,450	\$5,043,009	\$5,186,752	\$19,669,895
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SURPLUS (DEFICIT)	(\$307,365)	\$544,958	(\$190,116)	(\$512,512)	(\$465,035)
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AVERAGE INCOME	\$628	\$707	\$708	\$704	\$687
AVERAGE EXPENSE	\$671	\$632	\$736	\$782	\$705
SURPLUS (DEFICIT)	(\$43)	\$75	(\$28)	(\$78)	(\$18)

TOTAL PARTICIPANTS	2,404	2,428	2,285	2,212	2,332
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PLAN X
PART TIME
2021

DEPENDENT
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651	\$3,034,154	\$3,032,702	\$2,958,907	\$11,844,414
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	17,587	17,586	18,280	17,304	70,757

TOTAL INCOME	\$2,836,238	\$3,051,740	\$3,050,982	\$2,976,211	\$11,915,171
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EXPENSES

MEDICAL	\$2,037,692	\$1,962,773	\$1,889,170	\$1,751,784	\$7,641,419
A & S	74,565	93,009	53,753	62,286	283,613
DENTAL	124,055	117,308	107,352	115,991	464,706
DRUG	789,680	529,454	633,889	685,982	2,639,005
BEHAVIORAL HEALTH	10,611	14,865	9,698	7,941	43,115
OPTICAL	10,222	10,806	10,187	9,860	41,075
LIFE & AD & D	2,040	2,011	1,972	1,916	7,939
UM/DM	23,957	23,764	22,688	22,025	92,434
PRESCRIPTION CARE MNGMT	3,788	3,704	3,605	3,500	14,597
E.A.P.	1,419	1,398	1,365	1,322	5,504
P.P.O.	21,090	19,282	19,500	19,113	78,985
OPERATING EXPENSE	47,269	43,604	44,548	39,301	174,722

TOTAL EXPENSE	\$3,146,388	\$2,821,978	\$2,797,727	\$2,721,021	\$11,487,114
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SURPLUS (DEFICIT)	(\$310,150)	\$229,762	\$253,255	\$255,190	\$428,057
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AVERAGE INCOME	\$1,351	\$1,492	\$1,525	\$1,522	\$1,473
AVERAGE EXPENSE	\$1,498	\$1,379	\$1,398	\$1,391	\$1,417
SURPLUS (DEFICIT)	(\$147)	\$113	\$127	\$131	\$56

TOTAL PARTICIPANTS	700	682	667	652	675
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PLAN XX
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779	\$577,496	\$590,586	\$590,586	\$2,271,447
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,359	340	1,374	2,124	5,197
-HMO COPAY	0	0	0	0	0

TOTAL INCOME	\$514,138	\$577,836	\$591,960	\$592,710	\$2,276,644
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EXPENSES

MEDICAL	\$283,334	\$487,610	\$595,301	\$495,685	\$1,861,930
A & S	17,027	29,004	18,396	9,581	74,008
DENTAL	29,292	28,559	28,290	27,372	113,513
DRUG	42,520	40,459	34,088	68,922	185,989
BEHAVIORAL HEALTH	4,504	4,565	5,250	4,802	19,121
OPTICAL	6,796	6,682	6,514	6,434	26,426
LIFE & AD & D	1,363	1,390	1,342	1,334	5,429
UM/DM	8,406	8,336	8,038	7,898	32,678
PRESCRIPTION CARE MNGMT	1,331	1,300	1,273	1,250	5,154
P.P.O.	12,960	12,710	12,426	12,315	50,411
OPERATING EXPENSE	32,822	32,165	33,284	29,534	127,805

TOTAL EXPENSE	\$440,355	\$652,780	\$744,202	\$665,127	\$2,502,464
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SURPLUS (DEFICIT)	\$73,783	(\$74,944)	(\$152,242)	(\$72,417)	(\$225,820)
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AVERAGE INCOME	\$329	\$378	\$395	\$396	\$375
AVERAGE EXPENSE	\$282	\$427	\$496	\$444	\$412
SURPLUS (DEFICIT)	\$47	(\$49)	(\$101)	(\$48)	(\$37)

TOTAL PARTICIPANTS	521	510	500	499	508
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PLAN XX
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769	\$441,269	\$526,795	\$500,922	\$1,896,755
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,300	1,081	751	3,553	6,685
-HMO COPAY	1,668	1,680	1,291	1,115	5,754

TOTAL INCOME	\$430,737	\$444,030	\$528,837	\$505,590	\$1,909,194
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EXPENSES

MEDICAL	\$339,489	\$478,515	\$503,033	\$215,458	\$1,536,495
A & S	12,136	12,882	13,713	18,519	57,250
DENTAL	29,627	28,187	27,891	26,086	111,791
DRUG	115,786	140,428	96,905	129,540	482,659
BEHAVIORAL HEALTH	5,114	4,296	5,534	5,783	20,727
OPTICAL	7,801	8,861	7,782	7,414	31,858
LIFE & AD & D	871	846	808	770	3,295
UM/DM	7,368	7,197	6,745	6,448	27,758
PRESCRIPTION CARE MNGMT	1,162	1,109	1,068	1,019	4,358
P.P.O.	13,856	13,009	12,097	11,565	50,527
OPERATING EXPENSE	59,918	52,667	51,223	46,995	210,803

TOTAL EXPENSE	\$593,128	\$747,997	\$726,799	\$469,597	\$2,537,521
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SURPLUS (DEFICIT)	(\$162,391)	(\$303,967)	(\$197,962)	\$35,993	(\$628,327)
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AVERAGE INCOME	\$163	\$193	\$219	\$220	\$199
AVERAGE EXPENSE	\$224	\$325	\$301	\$204	\$264
SURPLUS (DEFICIT)	(\$61)	(\$132)	(\$82)	\$16	(\$65)

TOTAL PARTICIPANTS	882	766	804	766	805
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PLAN XXX
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188	\$913,654	\$948,066	\$991,589	\$3,637,497
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	401	327	334	5,479	6,541
-HMO COPAY	2,020	2,139	1,783	4,844	10,786

TOTAL INCOME	\$786,609	\$916,120	\$950,183	\$1,001,912	\$3,654,824
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EXPENSES

MEDICAL	\$569,975	\$433,123	\$649,858	\$694,215	\$2,347,171
A & S	35,135	33,438	55,339	38,111	162,023
DENTAL	41,855	43,363	44,424	45,045	174,687
DRUG	238,279	215,120	249,428	236,670	939,497
BEHAVIORAL HEALTH	8,582	8,813	13,402	22,894	53,691
OPTICAL	9,326	9,751	10,014	10,202	39,293
LIFE & AD & D	1,832	2,015	2,060	2,087	7,994
UM/DM	12,848	13,221	13,082	13,116	52,267
PRESCRIPTION CARE MNGMT	2,040	2,084	2,077	2,096	8,297
P.P.O.	17,950	19,029	19,288	19,832	76,099
OPERATING EXPENSE	66,664	67,852	74,767	70,714	279,997

TOTAL EXPENSE	\$1,004,486	\$847,809	\$1,133,739	\$1,154,982	\$4,141,016
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SURPLUS (DEFICIT)	(\$217,877)	\$68,311	(\$183,556)	(\$153,070)	(\$486,192)
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AVERAGE INCOME	\$246	\$274	\$269	\$272	\$265
AVERAGE EXPENSE	\$314	\$253	\$321	\$313	\$300
SURPLUS (DEFICIT)	(\$68)	\$21	(\$52)	(\$41)	(\$35)

TOTAL PARTICIPANTS	1,066	1,115	1,176	1,230	1,147
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PLAN XXX
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365	\$1,177,353	\$1,582,908	\$1,520,751	\$5,153,377
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	13,330	10,824	8,126	9,773	42,053
-HMO COPAY	3,291	2,575	1,903	1,578	9,347

TOTAL INCOME	\$888,986	\$1,190,752	\$1,592,937	\$1,532,102	\$5,204,777
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EXPENSES

MEDICAL	\$609,628	\$556,691	\$537,276	\$594,435	\$2,298,030
A & S	7,951	7,457	5,371	9,726	30,505
DENTAL	41,170	42,442	42,512	41,276	167,400
DRUG	199,035	92,973	137,275	262,149	691,432
BEHAVIORAL HEALTH	13,254	10,329	16,896	32,093	72,572
OPTICAL	11,736	12,206	11,954	11,701	47,597
LIFE & AD & D	1,447	1,567	1,526	1,491	6,031
UM/DM	14,475	14,681	13,848	13,245	56,249
PRESCRIPTION CARE MNGMT	2,294	2,283	2,223	2,094	8,894
P.P.O.	28,834	29,496	28,631	26,879	113,840
OPERATING EXPENSE	197,463	200,064	210,988	189,935	798,450

TOTAL EXPENSE	\$1,127,287	\$970,189	\$1,008,500	\$1,185,024	\$4,291,000
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SURPLUS (DEFICIT)	(\$238,301)	\$220,563	\$584,437	\$347,078	\$913,777
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AVERAGE INCOME	\$93	\$126	\$165	\$165	\$137
AVERAGE EXPENSE	\$117	\$103	\$104	\$128	\$113
SURPLUS (DEFICIT)	(\$24)	\$23	\$61	\$37	\$24

TOTAL PARTICIPANTS	3,198	3,139	3,223	3,093	3,163
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PLAN XL
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208	\$179,199	\$189,582	\$185,955	\$692,944
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	69	69	46	0	184

TOTAL INCOME	\$138,277	\$179,268	\$189,628	\$185,955	\$693,128
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EXPENSES

A & S	\$2,427	\$2,588	\$529	\$3,505	\$9,049
DENTAL	16,882	17,167	16,720	16,015	66,784
OPTICAL	5,054	5,124	4,807	4,811	19,796
LIFE & AD & D	676	663	634	624	2,597
OPERATING EXPENSE	150,413	146,158	163,797	143,987	604,355

TOTAL EXPENSE	\$175,452	\$171,700	\$186,487	\$168,942	\$702,581
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SURPLUS (DEFICIT)	(\$37,175)	\$7,568	\$3,141	\$17,013	(\$9,453)
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AVERAGE INCOME	\$20	\$24	\$26	\$26	\$24
AVERAGE EXPENSE	\$26	\$23	\$25	\$23	\$24
SURPLUS (DEFICIT)	(\$6)	\$1	\$1	\$3	\$0

TOTAL PARTICIPANTS	2,280	2,519	2,457	2,410	2,417
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COMBINED FUND
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$24,583,754	\$25,164,278	\$24,668,247	\$94,049,609
EMPLOYER CONTR - RETIREE	3,982,176	3,983,842	3,874,434	3,813,104	15,653,556
EMPLOYEE CONTRIBUTIONS	1,255,063	1,227,503	1,189,836	1,189,812	4,862,214
INTEREST & DIVIDENDS - ACTIVE	121,845	88,263	56,755	53,990	320,853
INTEREST & DIVIDENDS - RETIREE	26,185	18,758	12,096	11,660	68,699
STIPEND	1,021,927	979,146	936,109	893,068	3,830,250
MISCELLANEOUS	0	31	26,141	0	26,172

TOTAL INCOME	\$26,040,526	\$30,881,297	\$31,259,649	\$30,629,881	\$118,811,353
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EXPENSES

MEDICAL	\$18,102,244	\$15,719,753	\$17,815,972	\$16,921,958	\$68,559,927
RETIREES	3,885,743	4,311,732	4,160,728	4,088,849	16,447,052
STIPEND	1,021,927	979,146	936,109	893,068	3,830,250
A & S	1,254,481	1,503,491	1,361,458	1,497,621	5,617,051
DENTAL	1,095,002	1,065,249	1,035,525	1,037,830	4,233,606
DRUG	6,392,369	4,711,847	5,319,863	5,866,362	22,290,441
BEHAVIORAL HEALTH	362,760	238,440	220,770	284,941	1,106,911
OPTICAL	156,738	159,396	153,877	150,935	620,946
LIFE & AD & D	38,929	38,743	38,003	37,311	152,986
UM/DM	206,325	206,262	197,802	193,297	803,686
PRESCRIPTION CARE MNGMT	32,603	32,118	31,415	30,561	126,697
E.A.P.	15,588	15,339	15,001	14,671	60,599
P.P.O.	302,074	284,697	282,091	274,538	1,143,400
OPERATING EXPENSE	1,037,577	993,850	1,046,644	932,403	4,010,474

TOTAL EXPENSE	\$33,904,360	\$30,260,063	\$32,615,258	\$32,224,345	\$129,004,026
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SURPLUS (DEFICIT)	(\$7,863,834)	\$621,234	(\$1,355,609)	(\$1,594,464)	(\$10,192,673)
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TOTAL PARTICIPANTS	15,858	15,895	15,765	15,438	15,739
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FUND RESERVE	\$26,480,029	\$25,532,305	\$27,188,034	\$22,998,665
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PLAN I
FULL TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,939,391	\$1,891,653			\$3,831,044
MISC. INCOME - LOA	0	0			0
-COBRA	3,677	1,226			4,903
-HMO COPAY	11,929	2,578			14,507

TOTAL	\$1,954,997	\$1,895,457	\$0	\$0	\$3,850,454
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EXPENSES

MEDICAL	\$1,176,542	\$1,125,204			\$2,301,746
A & S	158,344	147,129			305,473
DENTAL	58,640	52,554			111,194
DRUG	481,080	419,071			900,151
BEHAVIORAL HEALTH	122,883	296,608			419,491
OPTICAL	8,325	8,066			16,391
LIFE & AD & D	4,723	4,579			9,302
UM/DM	9,672	9,467			19,139
PRESCRIPTION CARE MNGMT	1,552	1,485			3,037
E.A.P.	985	955			1,940
P.P.O.	14,293	13,467			27,760
OPERATING EXPENSE	29,420	29,963			59,383

TOTAL EXPENSE	\$2,066,459	\$2,108,548	\$0	\$0	\$4,175,007
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SURPLUS (DEFICIT)	(\$111,462)	(\$213,091)	\$0	\$0	(\$324,553)
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AVERAGE INCOME	\$1,381	\$1,374	\$0	\$0	\$1,378
AVERAGE EXPENSE	\$1,459	\$1,528	\$0	\$0	\$1,494
SURPLUS (DEFICIT)	(\$78)	(\$154)	\$0	\$0	(\$116)

TOTAL PARTICIPANTS	472	460	0	0	466
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PLAN I
PART TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$253,224	\$253,863			\$507,087
MISC. INCOME - LOA	0	0			0
-COBRA	3,063	0			3,063
-HMO COPAY	0	0			0

TOTAL	\$256,287	\$253,863	\$0	\$0	\$510,150
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EXPENSES

MEDICAL	\$421,151	\$230,881			\$652,032
A & S	8,062	9,708			17,770
DENTAL	9,145	8,204			17,349
DRUG	89,085	55,686			144,771
BEHAVIORAL HEALTH	1,208	1,360			2,568
OPTICAL	1,347	1,311			2,658
LIFE & AD & D	325	319			644
UM/DM	1,495	1,458			2,953
PRESCRIPTION CARE MNGMT	238	230			468
E.A.P.	163	158			321
P.P.O.	2,485	2,357			4,842
OPERATING EXPENSE	4,827	4,917			9,744

TOTAL EXPENSE	\$539,531	\$316,589	\$0	\$0	\$856,120
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SURPLUS (DEFICIT)	(\$283,244)	(\$62,726)	\$0	\$0	(\$345,970)
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AVERAGE INCOME	\$1,095	\$1,099	\$0	\$0	\$1,097
AVERAGE EXPENSE	\$2,306	\$1,371	\$0	\$0	\$1,839
SURPLUS (DEFICIT)	(\$1,211)	(\$272)	\$0	\$0	(\$742)

TOTAL PARTICIPANTS	78	77	0	0	78
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PLAN X
FULL TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,095,226	\$11,044,681			\$22,139,907
MISC. INCOME-LOA	0	0			0
-COBRA	23,282	19,772			43,054
-HMO COPAY	52,307	48,478			100,785

TOTAL INCOME	\$11,170,815	\$11,112,931	\$0	\$0	\$22,283,746
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EXPENSES

MEDICAL	\$10,516,947	\$9,438,154			\$19,955,101
A & S	757,603	867,057			1,624,660
DENTAL	498,101	472,188			970,289
DRUG	3,163,071	2,774,863			5,937,934
BEHAVIORAL HEALTH	150,513	104,688			255,201
OPTICAL	59,444	59,168			118,612
LIFE & AD & D	17,565	17,560			35,125
UM/DM	92,532	91,773			184,305
PRESCRIPTION CARE MNGMT	14,705	14,460			29,165
E.A.P.	8,244	8,217			16,461
P.P.O.	114,030	112,268			226,298
OPERATING EXPENSE	243,638	255,121			498,759

TOTAL EXPENSE	\$15,636,393	\$14,215,517	\$0	\$0	\$29,851,910
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SURPLUS (DEFICIT)	(\$4,465,578)	(\$3,102,586)	\$0	\$0	(\$7,568,164)
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AVERAGE INCOME	\$927	\$931	\$0	\$0	\$929
AVERAGE EXPENSE	\$1,298	\$1,191	\$0	\$0	\$1,245
SURPLUS (DEFICIT)	(\$371)	(\$260)	\$0	\$0	(\$316)

TOTAL PARTICIPANTS	4,017	3,979	0	0	3,998
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PLAN X
PART TIME
2022

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,467,040	\$4,279,403			\$8,746,443
MISC. INCOME-LOA	0	0			0
-COBRA	19,000	18,317			37,317
-HMO COPAY	9,210	7,982			17,192

TOTAL INCOME	\$4,495,250	\$4,305,702	\$0	\$0	\$8,800,952
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EXPENSES

MEDICAL	\$2,525,211	\$3,724,946			\$6,250,157
A & S	155,011	171,111			326,122
DENTAL	171,024	158,235			329,259
DRUG	1,549,329	1,333,589			2,882,918
BEHAVIORAL HEALTH	18,950	55,816			74,766
OPTICAL	30,155	29,077			59,232
LIFE & AD & D	5,948	5,761			11,709
UM/DM	24,862	24,126			48,988
PRESCRIPTION CARE MNGMT	3,951	3,780			7,731
E.A.P.	4,205	4,061			8,266
P.P.O.	53,826	51,208			105,034
OPERATING EXPENSES	132,704	133,957			266,661

TOTAL EXPENSE	\$4,675,176	\$5,695,667	\$0	\$0	\$10,370,843
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SURPLUS (DEFICIT)	(\$179,926)	(\$1,389,965)	\$0	\$0	(\$1,569,891)
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AVERAGE INCOME	\$703	\$700	\$0	\$0	\$702
AVERAGE EXPENSE	\$731	\$926	\$0	\$0	\$829
SURPLUS (DEFICIT)	(\$28)	(\$226)	\$0	\$0	(\$127)

TOTAL PARTICIPANTS	2,132	2,050	0	0	2,091
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PLAN X
PART TIME
2022

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,847,411	\$2,789,397			\$5,636,808
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	16,845	17,611			34,456

TOTAL INCOME	\$2,864,256	\$2,807,008	\$0	\$0	\$5,671,264
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EXPENSES

MEDICAL	\$1,739,291	\$1,634,065			\$3,373,356
A & S	45,064	62,838			107,902
DENTAL	108,439	94,036			202,475
DRUG	802,652	695,931			1,498,583
BEHAVIORAL HEALTH	28,091	15,915			44,006
OPTICAL	9,638	9,282			18,920
LIFE & AD & D	1,870	1,793			3,663
UM/DM	21,230	20,574			41,804
PRESCRIPTION CARE MNGMT	3,426	3,274			6,700
E.A.P.	1,327	1,278			2,605
P.P.O.	18,803	17,695			36,498
OPERATING EXPENSE	38,987	39,595			78,582

TOTAL EXPENSE	\$2,818,818	\$2,596,276	\$0	\$0	\$5,415,094
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SURPLUS (DEFICIT)	\$45,438	\$210,732	\$0	\$0	\$256,170
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AVERAGE INCOME	\$1,520	\$1,519	\$0	\$0	\$1,520
AVERAGE EXPENSE	\$1,496	\$1,405	\$0	\$0	\$1,451
SURPLUS (DEFICIT)	\$24	\$114	\$0	\$0	\$69

TOTAL PARTICIPANTS	628	616	0	0	622
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PLAN XX
FULL TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$579,022	\$576,975			\$1,155,997
MISC. INCOME -LOA	0	0			0
-HMO COPAY	1,416	4,957			6,373
-COBRA	0	0			0

TOTAL INCOME	\$580,438	\$581,932	\$0	\$0	\$1,162,370
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EXPENSES

MEDICAL	\$626,774	\$1,303,275			\$1,930,049
A & S	36,401	31,673			68,074
DENTAL	26,800	24,180			50,980
DRUG	110,466	125,592			236,058
BEHAVIORAL HEALTH	4,330	8,976			13,306
OPTICAL	6,574	6,454			13,028
LIFE & AD & D	1,332	1,343			2,675
UM/DM	7,917	7,757			15,674
PRESCRIPTION CARE MNGMT	1,254	1,226			2,480
P.P.O.	12,329	12,476			24,805
OPERATING EXPENSE	29,793	30,884			60,677

TOTAL EXPENSE	\$863,970	\$1,553,836	\$0	\$0	\$2,417,806
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SURPLUS (DEFICIT)	(\$283,532)	(\$971,904)	\$0	\$0	(\$1,255,436)
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AVERAGE INCOME	\$396	\$403	\$0	\$0	\$400
AVERAGE EXPENSE	\$589	\$1,077	\$0	\$0	\$833
SURPLUS (DEFICIT)	(\$193)	(\$674)	\$0	\$0	(\$433)

TOTAL PARTICIPANTS	489	481	0	0	485
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PLAN XX
PART TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$484,151	\$463,699			\$947,850
MISC. INCOME -LOA	0	0			0
-HMO COPAY	1,039	1,095			2,134
-COBRA	664	1,098			1,762

TOTAL INCOME	\$485,854	\$465,892	\$0	\$0	\$951,746
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EXPENSES

MEDICAL	\$287,975	\$311,668			\$599,643
A & S	4,949	10,099			15,048
DENTAL	24,370	20,980			45,350
DRUG	168,042	180,434			348,476
BEHAVIORAL HEALTH	4,362	3,941			8,303
OPTICAL	7,226	6,954			14,180
LIFE & AD & D	743	721			1,464
UM/DM	6,237	6,010			12,247
PRESCRIPTION CARE MNGMT	998	939			1,937
P.P.O.	11,146	10,910			22,056
OPERATING EXPENSE	45,540	46,080			91,620

TOTAL EXPENSE	\$561,588	\$598,736	\$0	\$0	\$1,160,324
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SURPLUS (DEFICIT)	(\$75,734)	(\$132,844)	\$0	\$0	(\$208,578)
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AVERAGE INCOME	\$219	\$219	\$0	\$0	\$219
AVERAGE EXPENSE	\$253	\$281	\$0	\$0	\$267
SURPLUS (DEFICIT)	(\$34)	(\$62)	\$0	\$0	(\$48)

TOTAL PARTICIPANTS	740	709	0	0	725
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PLAN XXX
FULL TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,046,661	\$1,085,884			\$2,132,545
MISC. INCOME -LOA	0	0			0
-COBRA	4,977	1,588			6,565
-HMO COPAY	6,481	5,253			11,734

TOTAL INCOME	\$1,058,119	\$1,092,725	\$0	\$0	\$2,150,844
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EXPENSES

MEDICAL	\$709,190	\$728,647			\$1,437,837
A & S	23,818	22,448			46,266
DENTAL	46,627	44,076			90,703
DRUG	280,444	297,145			577,589
BEHAVIORAL HEALTH	7,862	8,387			16,249
OPTICAL	11,252	11,593			22,845
LIFE & AD & D	2,234	2,391			4,625
UM/DM	14,404	14,629			29,033
PRESCRIPTION CARE MNGMT	2,246	2,352			4,598
P.P.O.	21,172	22,316			43,488
OPERATING EXPENSE	75,195	83,002			158,197

TOTAL EXPENSE	\$1,194,444	\$1,236,986	\$0	\$0	\$2,431,430
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SURPLUS (DEFICIT)	(\$136,325)	(\$144,261)	\$0	\$0	(\$280,586)
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AVERAGE INCOME	\$272	\$271	\$0	\$0	\$272
AVERAGE EXPENSE	\$307	\$306	\$0	\$0	\$307
SURPLUS (DEFICIT)	(\$35)	(\$35)	\$0	\$0	(\$35)

TOTAL PARTICIPANTS	1,299	1,346	0	0	1,323
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PLAN XXX
PART TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,593,344	\$1,536,523			\$3,129,867
MISC. INCOME -LOA	0	0			0
-COBRA	13,119	10,851			23,970
-HMO COPAY	2,771	1,692			4,463

TOTAL INCOME	\$1,609,234	\$1,549,066	\$0	\$0	\$3,158,300
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EXPENSES

MEDICAL	\$528,691	\$802,876			\$1,331,567
A & S	8,461	10,574			19,035
DENTAL	40,379	36,162			76,541
DRUG	215,997	191,684			407,681
BEHAVIORAL HEALTH	12,424	34,416			46,840
OPTICAL	11,944	11,909			23,853
LIFE & AD & D	1,498	1,471			2,969
UM/DM	13,711	12,933			26,644
PRESCRIPTION CARE MNGMT	2,154	2,028			4,182
P.P.O.	27,626	27,301			54,927
OPERATING EXPENSE	189,377	203,699			393,076

TOTAL EXPENSE	\$1,052,262	\$1,335,053	\$0	\$0	\$2,387,315
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SURPLUS (DEFICIT)	\$556,972	\$214,013	\$0	\$0	\$770,985
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AVERAGE INCOME	\$166	\$165	\$0	\$0	\$166
AVERAGE EXPENSE	\$108	\$142	\$0	\$0	\$125
SURPLUS (DEFICIT)	\$58	\$23	\$0	\$0	\$41

TOTAL PARTICIPANTS	3,240	3,126	0	0	3,183
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PLAN XL PART TIME 2022 <u>QUARTERLY RECAPS - ACTIVE</u>
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	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$177,674	\$180,297			\$357,971
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0
 TOTAL INCOME	 \$177,674	 \$180,297	 \$0	 \$0	 \$357,971
EXPENSES					
A & S	\$6,197	\$6,240			\$12,437
DENTAL	16,873	15,176			32,049
OPTICAL	5,346	5,089			10,435
LIFE & AD & D	670	670			1,340
OPERATING EXPENSE	142,551	145,418			287,969
 TOTAL EXPENSE	 \$171,637	 \$172,593	 \$0	 \$0	 \$344,230
 SURPLUS (DEFICIT)	 \$6,037	 \$7,704	 \$0	 \$0	 \$13,741
AVERAGE INCOME	\$26	\$26	\$0	\$0	\$26
AVERAGE EXPENSE	\$25	\$25	\$0	\$0	\$25
SURPLUS (DEFICIT)	\$1	\$1	\$0	\$0	\$1
 TOTAL PARTICIPANTS	 2,303	 2,337	 0	 0	 2,320

ACTIVE PLANS
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$24,483,144	\$24,102,375	\$0	\$0	\$48,585,519
EMPLOYEE CONTRIBUTIONS	169,780	142,498	0	0	312,278
INTEREST & DIVIDENDS - ACTIVE	54,131	58,926	0	0	113,057
MISCELLANEOUS ¹	254	20,461	0	0	20,715

TOTAL INCOME	\$24,707,309	\$24,324,260	\$0	\$0	\$49,031,569
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EXPENSES

MEDICAL	\$18,531,772	\$19,299,716	\$0	\$0	\$37,831,488
A & S	1,203,910	1,338,877	0	0	2,542,787
DENTAL	1,000,398	925,791	0	0	1,926,189
DRUG	6,860,166	6,073,995	0	0	12,934,161
BEHAVIORAL HEALTH	350,623	530,107	0	0	880,730
OPTICAL	151,251	148,903	0	0	300,154
LIFE & AD & D	36,908	36,608	0	0	73,516
UM/DM	192,060	188,727	0	0	380,787
PRESCRIPTION CARE MNGMT	30,524	29,774	0	0	60,298
E.A.P.	14,924	14,669	0	0	29,593
P.P.O.	275,710	269,998	0	0	545,708
OPERATING EXPENSE	932,032	972,636	0	0	1,904,668

TOTAL EXPENSE	\$29,580,278	\$29,829,801	\$0	\$0	\$59,410,079
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SURPLUS (DEFICIT)	(\$4,872,969)	(\$5,505,541)	\$0	\$0	(\$10,378,510)
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TOTAL PARTICIPANTS	15,398	15,181	0	0	15,290
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FUND RESERVE	\$10,158,668	\$5,788,069		
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¹LITIGATION SETTLEMENTS 2ND QTR:

\$1,221 ENOXAPARIN
17,453 LOESTRIN
338 TEREX

COMBINED FUND SECOND QUARTER 2022

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$64,003
BONDING AND INSURANCE	29,935
EDUCATION FEES FOR RETIREE ASSISTANCE	8,370
FAIR HEALTH	41,666
IFEBP	1,730
INVESTMENT MANAGEMENT	5,825
LEGAL	43,564
POSTAGE	11,367
PRINTING	17,423
TELEPHONE	843
TOTAL	\$224,726

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
SECOND QUARTER 2022**

QUARTERLY RECAPS

INCOME	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	\$30,338,314	\$29,832,653			\$60,170,967
Legal	828,964	819,345			1,648,309
Severance	7,785	9,858			17,643
Total Income	\$31,175,063	\$30,661,856	\$0	\$0	\$61,836,919

EXPENSES	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$34,380,476	\$34,409,674			\$68,790,150
Legal	782,866	834,031			1,616,897
Severance	798,030	964,999			1,763,029
Total Expenses	\$35,961,372	\$36,208,704	\$0	\$0	\$72,170,076

Surplus/(Deficit)	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	(\$4,042,162)	(\$4,577,021)	\$0	\$0	(\$8,619,183)
Legal	46,098	(14,686)	0	0	31,412
Severance	(790,245)	(955,141)	0	0	(1,745,386)
Total Surplus/(Deficit)	(\$4,786,309)	(\$5,546,848)	\$0	\$0	(\$10,333,157)

Fund Reserve	\$19,682,656	\$14,148,510		
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2021**

QUARTERLY RECAPS

INCOME	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$26,040,526	\$30,881,297	\$31,259,649	\$30,629,881	\$118,811,353
Legal	768,086	767,648	755,887	748,010	3,039,631
Severance	2,274,324	886,706	10,406	3,221,512	6,392,948
Scholarship	0	3	2	1	6
Total Income	\$29,082,936	\$32,535,654	\$32,025,944	\$34,599,404	\$128,243,938

EXPENSES	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$33,904,360	\$30,260,063	\$32,615,258	\$32,224,345	\$129,004,026
Legal	768,027	770,187	761,319	750,684	3,050,217
Severance	1,028,529	1,174,542	673,010	1,372,469	4,248,550
Scholarship	4,004	4,454	41,019	19,919	69,396
Total Expenses	\$35,704,920	\$32,209,246	\$34,090,606	\$34,367,417	\$136,372,189

Surplus/(Deficit)	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	(\$7,863,834)	\$621,234	(\$1,355,609)	(\$1,594,464)	(\$10,192,673)
Legal	59	(2,539)	(5,432)	(2,674)	(10,586)
Severance	1,245,795	(287,836)	(662,604)	1,849,043	2,144,398
Scholarship	(4,004)	(4,451)	(41,017)	(19,918)	(69,390)
Total Surplus/(Deficit)	(\$6,621,984)	\$326,408	(\$2,064,662)	\$231,987	(\$8,128,251)

Fund Reserve	\$31,005,835	\$29,745,358	\$30,684,885	\$28,309,699
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CONTRACT INFORMATION SECOND QUARTER 2022

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	1,055.73	06-01-21	10-29-24
	X	599.64	06-01-21	
	X	1,385.26	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
GIANT 27	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT 400	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT DELAWARE	X	1,225.62	06-01-21	10-28-23
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT VALLEY 400	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	

CONTRACT INFORMATION SECOND QUARTER 2022

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY 400	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY CULPEPER	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY DELAWARE	X	1,231.88	06-01-21	10-28-23
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY DOVER	X	1,231.88	06-01-21	10-28-23
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
STAFF 400	X	1,114.00	11-01-18	

FELRA & UFCW
RETIREE HEALTH PLAN
SECOND QUARTER 2022

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME RETIREES SECOND QUARTER 2022

INCOME

EMPLOYER CONTRIBUTIONS ¹	\$3,210,667
RETIREE COPAYMENTS	\$782,952
INTEREST AND DIVIDENDS	\$10,243
TOTAL INCOME	\$4,003,862

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$37,505	\$4.74	2,526 RET
DENTAL	\$27.78	\$194,755	\$24.60	2,538 RET
DRUG	\$.80/1.25/SCRIPT	\$751,867		13,203 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,048		
TOTAL DRUG		\$754,915	\$95.35	
HMO KAISER	\$246.36	\$1,350,145		1,384 RET
HOSPITAL		301,148		
SURGICAL		211,776		
DIAGNOSTIC		67,741		
MAJOR MEDICAL		179,891		
MEDICAL ADMINISTRATION ²	\$15.47	54,903		1,183 RET
TOTAL MEDICAL		\$2,165,604	\$273.54	
BEHAVIORAL HEALTH	\$2.59	\$9,165	\$1.16	1,180 RET
BEHAVIORAL HEALTH/EAP		\$126	\$0.02	
P.P.O CAREFIRST FLEXLINK	\$22.86	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$4.52	\$66	\$0.01	5 RET
HRGI/A&G CLAIM DISCOUNTER		\$1,070	\$0.14	
ADMINISTRATION ²	\$7.21	\$57,081	\$7.21	2,639 RET

TOTAL EXPENSES	\$3,220,287	\$406.76
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SURPLUS (DEFICIT)	\$783,575
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¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

²RATE CHANGE EFFECTIVE APRIL 2022

PART TIME RETIREES
SECOND QUARTER 2022

INCOME

EMPLOYER CONTRIBUTIONS ¹	\$503,572
RETIREE COPAYMENTS	\$170,000
INTEREST AND DIVIDENDS	\$2,224
TOTAL INCOME	\$675,797

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$8,498	\$4.94	572 RET
DENTAL	\$27.78	\$43,990	\$25.59	573 RET
DRUG	\$.80/1.25/SCRIPT	\$51,434		2,205 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	341		
DRUG		\$51,775	\$30.12	
HMO KAISER	\$246.36	\$277,347		362 RET
HOSPITAL		47,667		
SURGICAL		34,170		
DIAGNOSTIC		9,738		
MAJOR MEDICAL		31,794		
MEDICAL ADMINISTRATION ²	\$15.47	11,309		244 RET
TOTAL MEDICAL		\$412,025	\$239.69	
BEHAVIORAL HEALTH	\$2.59	\$1,891	\$1.10	243 RET
BEHAVIORAL HEALTH/EAP		\$0	\$0.00	
P.P.O CAREFIRST FLEXLINK	\$22.86	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$4.52	\$47	\$0.03	3 RET
HRGI/A&G CLAIM DISCOUNTER		\$231	\$0.13	
ADMINISTRATION ²	\$7.21	\$12,394	\$7.21	573 RET

TOTAL EXPENSES	\$530,851	\$308.81
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SURPLUS (DEFICIT)	\$144,946
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¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

²RATE CHANGE EFFECTIVE APRIL 2022

SECOND QUARTER 2022 STIPEND INCOME & EXPENSES
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INCOME¹

GIANT	\$526,836
SAFEWAY	301,899
TOTAL INCOME	\$828,735

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$821,415
SUBTOTAL	\$821,415

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$6,562
PNC FEES	715
POSTAGE	43
SUBTOTAL	\$7,320
TOTAL EXPENSES	\$828,735

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 752

¹STIPEND INCOME ALLOCATED BASED ON RATES AS PROVIDED BY THE FUND CONSULTANT

2022 RETIREES QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,743,878	\$3,714,239			\$7,458,117
RETIREE COPAYMENTS	984,865	952,952			1,937,817
STIPEND INCOME	890,816	828,735			1,719,551
INTEREST & DIVIDENDS	11,446	12,467			23,913

TOTAL INCOME	\$5,631,005	\$5,508,393	\$0	\$0	\$11,139,399
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EXPENSES

MEDICAL	\$2,774,582	\$2,577,629			\$5,352,211
DENTAL	259,822	238,745			498,567
DRUG	745,608	806,690			1,552,298
BEHAVIORAL HEALTH	10,858	11,182			22,040
OPTICAL	46,757	46,003			92,760
P.P.O.	3,379	1,414			4,793
ADMINISTRATION	68,376	69,475			137,851
STIPEND	890,816	828,735			1,719,551

TOTAL EXPENSES	\$4,800,198	\$4,579,873	\$0	\$0	\$9,380,071
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SURPLUS (DEFICIT)	\$830,807	\$928,520	\$0	\$0	\$1,759,328
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TOTAL PARTICIPANTS	3,256	3,212			3,234
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FUND RESERVE	\$5,042,458	\$4,864,706		
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2022 RETIREES QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,982,176	\$3,983,842	\$3,874,434	\$3,813,104	\$15,653,556
RETIREE COPAYMENTS	1,045,546	1,038,400	1,025,355	1,015,296	4,124,597
STIPEND INCOME	1,021,927	979,146	936,109	893,068	3,830,250
INTEREST & DIVIDENDS	26,185	18,758	12,096	11,660	68,700

TOTAL INCOME	\$6,075,834	\$6,020,146	\$5,847,994	\$5,733,128	\$23,677,103
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EXPENSES

MEDICAL	\$2,722,925	\$2,793,787	\$2,461,700	\$2,453,510	\$10,431,922
DENTAL	276,158	272,957	270,272	269,299	1,088,686
DRUG	751,591	1,111,606	1,294,067	1,231,662	4,388,926
BEHAVIORAL HEALTH	11,324	12,381	12,830	14,002	50,537
OPTICAL	48,926	48,445	48,154	47,843	193,368
P.P.O.	5,296	1,625	3,145	2,512	12,578
ADMINISTRATION	69,523	70,931	70,560	70,021	281,035
STIPEND	1,021,927	979,146	936,109	893,068	3,830,250

TOTAL EXPENSES	\$4,907,670	\$5,290,878	\$5,096,837	\$4,981,917	\$20,277,302
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SURPLUS (DEFICIT)	\$1,168,164	\$729,268	\$751,157	\$751,211	\$3,399,801
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TOTAL PARTICIPANTS	3,408	3,378	3,360	3,334	3,370
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FUND RESERVE	\$5,048,838	\$5,180,875	\$5,058,620	\$5,069,326
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INVOICES

**FELRA & UFCW
VEBA FUND
INVOICES**

SEPTEMBER 15, 2022

1. Chartwell Investment Partners

06/30/2022	Investment Consultant Services rendered – 2Q2022	\$	2,989.69
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2. Cheiron

06/25/2022	Retainer Services – 05/2022	\$	4,850.00
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3. Groom Law Group, Chartered

06/14/2022	Professional Services rendered – 05/2022	\$	8,444.70
07/15/2022	Professional Services rendered – 06/2022		8,302.05
08/10/2022	Professional Services rendered – 07/2022		4,554.00

4. Investment Performance Services, LLC

06/09/2022	Professional Services for the quarter ending 06/30/2022	\$	10,000.00
09/02/2022	Professional Services for the quarter ending 09/30/2022		10,000.00

5. Segal Company

06/01/2022	For Actuarial and Consulting services rendered 06/01/2022 through 08/31/2022	\$	16,750.00
06/30/2022	For supplemental Compliance Consulting services through 05/31/2021 related to the work-in-progress on the No Surprises Act and Transparency in Coverage Final Rules project.		2,080.00
06/30/2022	For supplemental Compliance Consulting services through 05/31/2021 related to the work-in-progress on the Mental Health Parity and Addiction Equity Act NQTL compliance project.		677.50
09/01/2022	For Actuarial and Consulting services rendered 09/01/2022 through 11/30/2022		16,750.00

6. Segal Select Insurance Services, Inc.

05/26/2022	Chubb – Fiduciary Liability - Policy #81693306	\$	71,844.00
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7. Slevin & Hart, P.C.

06/14/2022	Professional Services rendered through May 31, 2022	\$	10,158.50
07/22/2022	Professional Services rendered through June 30, 2022		11,142.17
08/26/2022	Professional Services rendered through July 31, 2022		12,415.62

8. **Woodard Insurance Agency, LLC**

07/06/2022	Professional Services rendered – 2Q2022	\$	8,2080.00
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OTHER FUND BUSINESS



MEETING NOTES

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